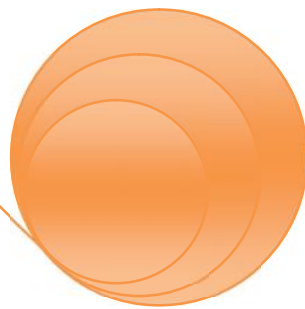
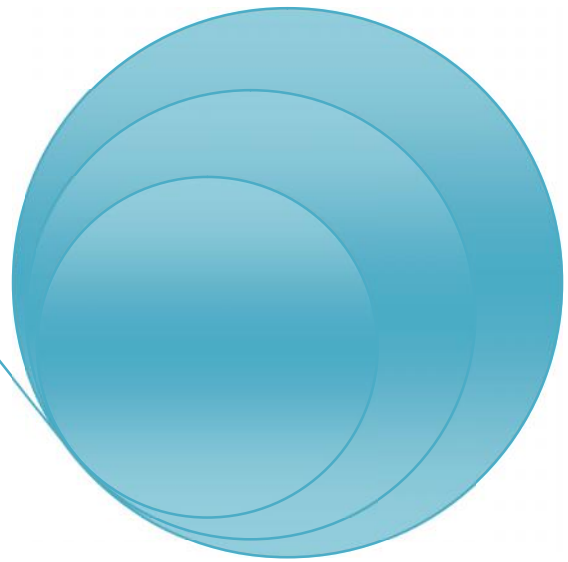


ANNUAL REPORT

[Year-2014-15]



GRAMYA SANSTHAN

Address (Head Office):

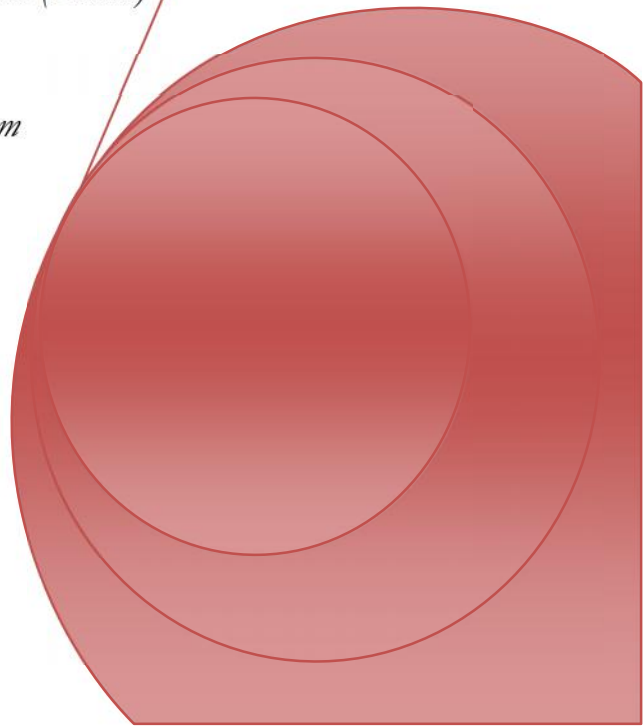
*L-40, V.D.A. Colony, Chandmari, Lalpur II, P.O. Sarnath (Lamhi)-
Varanasi-U.P.- India, PIN: 221007*

E-mail: *bindu.gra@gmail.com, gramyasansthan@gmail.com*

Website: *www.gramyasansthan.org*

Phone No.: *0542-2290120*

Mobile No.: *+91 9415222597*



Acknowledgement

Gramya Sansthan is working with the vulnerable and marginalized sections of the people in different districts of U.P. on many issues for a long time. Over the years, our efforts made with the target community and groups bring out some positive changes and instilled some new hopes and inspiration among the target community people in realizing their potential, taking actions against all sorts of exploitation and discrimination on any ground and coming forward to lead their development process by their own and many cases through strong groups and its larger collectives for raising demands and advocating prioritized issues that means to their lives.

All our interventions made for the people can't be possible without financial assistance and guidance to achieve the desired goals and objectives of the organization. It all happened by the generous support from all our funders/donor agencies i.e. PACS, SAHAYOG, ASHA for Education, Action Aid and TDH. We are thankful to their entire team for all their support and valuable guidance to us.

Enthusiastic support from the target community people in the working areas, their collectives at village, block and district level has been very motivational for our working over the years. Without their active participation its not possible to roll out our interventions, effectively.

We realize that different stakeholders have their important role in the development process. Hence, we focused on the establishing functional linkages with the govt. officials and making coordinated efforts on certain issues with regard to the implementation of the govt. schemes and availing its benefit to the desired beneficiaries. Hence, good support from the govt. department especially from health and education officials was provided along with others.

Finally, we would also like to acknowledge our Gramya Team members for their hard works and dedicated efforts made in the very challenging situations on the issues in target areas. Their endeavors reflect in the proactive responses at the very ground level.

Thanks

Bindu Singh
Secretary-Gramya Sansthan



MESSAGE

Dear Friends!

We are happy to share the Annual Report of Gramya Sansthan. Under the different project's running by the organization in partnership with the respective funder/donor agencies, we worked on many issues and implemented activities to achieve the desired results against the plan.

In this segment, we would like to highlight our achievement with regard to the recognition at the govt. functionary level. During '**Naugarh Mahotsav**' the District Magistrate, Chandauli gives honor and award for the best work of '**Gramya Sansthan**'. They realize that Gramya has a good work force and experienced team members and strong rapport in the local communities. Hence, govt. officials time by time invite in their planning meetings.

Gramya represents in the govt. mandated committees i.e. District Health Society (DHS), Rogi Kalyan Samiti (RKS) under NHM and others where support is provided and decision is taken collectively for larger interest of the people.

We organized and participated in some Mega Events like State level SMC Conclave in Lucknow, organized by PACS, district level SMC Conclave organized by Gramya itself, Mahila Sammelan on the occasion of International Women's Day, Bal Mahotsav, Kishori Diwas and other days. In these events, reputed funder's representatives, respected govt. officials from concerning departments e.g. Health, Education, ICDS and Panchayati Raj participated and expressed their views. They witnessed our works with a promising response for their support.

A detail study in the form of Process Documentation was also accomplished by a consultant. It includes all sorts of interventions made under PACS project & Gramya achievements so far.

For the women empowerment, we laid down our interventions for promoting community based organizations (CBOs) in which different types of CBOs especially 'Mahila Manch' that is group of women from socially excluded community turned up as a strong forum in the villages and it initiated some collective actions by the women at Village, Panchayat and Block level as well.

Along with the women, we also focused on the adolescent girls and youths. Elementary education to the adolescent girl through Non-formal Education (NFE) Centers and other skill building initiatives were taken to exhibit their talents and developing their confidence for future life. Developing youths as support hand for local community, orientation & training programmes on thematic issues e.g. Health, Education, MREGA, RSBY, Nutrition, RTI and RTE Act were organized. Now, youths are providing support in local community to sustain the process.

For children's right and eradicating bonded labour from the hazardous works, we are constantly working on this issues in Allahabad and Chandauli districts and by the time improvement is there and family members, local community, employer and govt. functionary are sensitizing to stop it.

We hope that our efforts will be realized into good results by all your support & cooperation.

With all Best Wishes

Bindu Singh
Secretary-Gramya Sansthan, Varanasi-U.P.



Our Interventions:

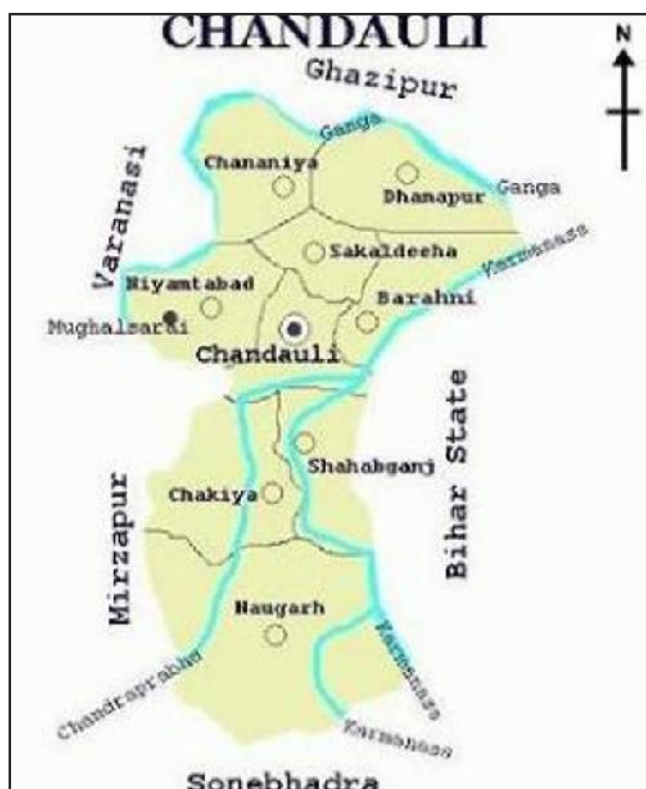
ASHA for Education:

Gramya Sansthan is working in district Chandauli with Dalit, Adivasi (Schedule Tribe), and other backward community with focus on women and children on diversified thematic areas for a long time.

ASHA for Education is basically a secular organization dedicated to change in India by focusing on basic education in the belief that education is a critical requisite for socio-economic change.

The main objective of the project is:

- ✓ To sensitize people in general towards the children's education especially girls education and creating appropriate environment for the overall development of the children.
- ✓ To raise awareness level among the rural communities, especially in the women, formation of the people's forum (groups) to empower them.
- ✓ To bring improvement by the support of people's forum, ensuring rights & entitlements and strengthening functional linkages between the forum/group and govt. functionaries.



About the area profile:

Chandauli is a district situated in the state of Uttar Pradesh, India. It falls under Varanasi Division of the state. As per Census data 2011, total population of the district is 1952756 nos. in which, 1017905 Male and 934851 female. **Scheduled Castes population is 446786 and Schedule Tribe population is 41725.** The sex ratio is 918. The district of Chandauli covers an area of 2,485sq.km. Total population in the district of Chandauli is 24, 16,617. The district has its headquarters in Chandauli. There are total 3 Tehsils namely Chandauli, Chakiya and Shahabganj.

There total 9 nos. of blocks in the district. Chandauli is declared by the govt. as Naxal affected in which Shahabganj, Chakiya and Naugarh blocks are considered as sensitive areas under Chakiya Tehsil. Especially, Naugarh is taken as the most sensitive areas with regard to naxal movement. This block is situated amid the Kaimoor mountaineering chain and there is forest around this.



Naugarh is devoid of many developmental opportunities and public facilities due to its geographical condition and backwardness in many areas. It also touches to the border of Bihar state. Being situated in dense forest area, the villages are scattered. There are total 27 Gram Panchayats in this block and 111 revenue villages. Many Gram Panchayats covers more than 5 km. distance radius. No proper road and transport connectivity is available between the block office and the villages. There is very less facilities of the govt. and similarly it applies to the school education for the children as well.

In Naugarh, there are total 92 Primary Schools in which 46 are Parishadiya Vidyalaya, 46 schools are sponsored by the World Bank and 42 are Junior High schools. The existing schools don't run properly and quality of education and teaching environment is poor. As per census data 2011, literacy rate of the district is 60.2 percent.

In terms of health, there is only one Primary Health Center (PHC) and one Community Health Center (CHC) is situated near the block headquarter. But, health services are not properly given to the beneficiaries. There are total 14 ANM Centers in Naugarh block but ANMs are not available/recruited for all 14 centers. Due to the many vacant positions, quality of health services gets badly affected to the people from the local communities.

Core Programmes in the district:

Education:

- * Educational Center in 8 Villages
- * Children's Library in 5 villages
- * Children's Fair

Health:

- * Safe motherhood

Community forum (Group):

- * Strengthening of the Majdoor Kisan Morch
- * Promoting Mahila Swasthya Adhikar Manch
- * Youth Groups
- * Strengthening district level forum
- * Running to Adolescent Education Center
- * Running to Mahila Shiksha Kendra



Activity:

Education Center:

Gramya Sansthan is running education centers in Naugarh for last 16 years and in Chakiya for last 8 years with the help of ASHA for Education and local community people. In Naugarh block, there are 4 villages are taken for Primary education and out of it two villages are where it Junior Level. In Chakiya block, 4 villages are taken for running Non-Formal Education (NFE) centers.



This year attendance of the students is given in below table:

Village name	Boys	Girls	Total	
Laltapur-Primary	147	126	273	
Junior	36	36	72	
Jhumariya-Junior	53	36	89	
Amdaha	48	47	95	
Basauli	28	27	55	
Patrailiya	9	15	24	
Sitatali	31	19	50	
Kushahi	14	25	39	
Mudhuwa	25	20	45	
Total	391	351	742	

Programmes on National Festival, Days and Birthdays of imminent personalities:

We organize various programmes on the different occasions like on the national festival, days and birthdays of great people of India. On 14th April, Bheem Rao Ambedkar Jayanti, on 15th Aug, the Independence Day and on 14th Nov, Children's day in which we organized 'Children's Fair' also called Bal Mela . Teacher's Day, Gandhi Jayanti and other days are also celebrated.



It helps to increase children's participation together in different child friendly activities apart from their routine schooling and their inherent talents, interest is also being recognized through the competitive activities e.g. race, sports activity, dance, speech on certain topic, drawing and the like. Key messages, thought of the great personalities and their vision for our nation and especially for the children appeal the children that instills right and inspirational messages to follow it in their future life and

developing them a good citizen.



Parents Committee: Formation, Contact and Meetings-

The Parent's Committees are formed with a purpose of taking care of all the running centers at the schools, security and inviting suggestions in the functioning of the school and sensitizing to the other community members on importance of education. In the month of July-14, formation of the parent's committee was being done while organizing open meeting the following villages:



Sl. No.	Name of the Center	Total Members in the Committee
1.	Chirag Kendra, Laltapur	10
2.	Chirag Kendra, Jhumariya	7
3.	Chirag Kendra, Amdaha	7
4.	Chirag Kendra, Basauli	5
5.	Chirag Kendra, Pathrauliya	5
6.	Chirag Kendra, Sitatali	8
7.	Chirag Kendra, Mudhuwa	5
8.	Chirag Kendra, Allipur	7

The key issues during the meeting with the Parent's Committee were:

- *Children's enrollment and their schooling,*
- *Children's regular attendance in the schools*
- *Personal hygiene and children's health*

Consultation process was also being done with the parents of the children regarding the school enrollment and motivating them to regular sending their children as it was found irregularities in some children cases. It was found that children were either engaged in some occupational work or they were looking after their younger siblings, animal feedings and other household works. We firstly, identified such problems in village wise manner and commonly discussed before the committee to improve the situation.

Result: Now, changes are coming in their behavior and children attend their schools, keep person hygiene practices and others discussed topics with the committee members.

A Case Study

An exposure visit of the adolescent girls was conducted to a Police Station situated in Naugarh block of Chandauli district. On that day adolescent girls were hesitating as how police men and their officials would treat them, anxiety was also among them where they would be able even to enter. But, there they got surprised when they saw that everyone was busy in taking care of them like sitting, water availability etc. This relaxed them to some extent. The SO told to the adolescent girls that they need not fear to talk with him as he also comes from the same society, only difference is he does govt. job in police department. Instead he would be happy to hear from them. Further, girls asked different questions like what is NCR, FIR, daily diary and related topics that comes across to the common people. The So patiently replied to the adolescent girls in simple way on reach questions. He also said in Naugarh block, no female police staff is appointed due to some security concern but we call from nearby police station as and when it requires. One of the adolescent girl shared an incident of women's violence where a husband was beating to his in such a way that she could not do any work even taking bath. The SO also asked from that girl would you be agree to give your name for this case as witness, she replied if the sufferer (women) get rid of the problems she would definitely give her name. The SO appreciated confidence of girl and given his mobile no. to all the girls for any support in future.

To bring out quality in children's education and having suggestions and support for running of the educational centers, Shiksha Core Team is being formed. This year, too, it is formed in which there are total 5 members namely:

- i. Mr. Haricharan
- ii. Mr. Rama
- iii. Mr. Shriram
- iv. Mr. Ram Vilas
- v. Mr. Tribhuvan



Preparation of the supportive Learning Materials:

Meetings are held time by time on the basis of requirement. It was also decided that to make learning more joyful, support learning materials would be prepared at the Centers by the support of children itself. Some materials would also be prepared by the teachers at the project office. Hence, vowel (swar), consonant (vyanjan), flash cards for the numbers in Hindi and English was prepared through this activity.

Some other issues taken by the core team were:

- Center's evaluation once in the quarter
- Providing feedbacks and suggestion based on the center's evaluation
- Necessary preparation regarding proper arrangement during 15th Aug and 26th Jan Prog.
- Telephonic leave request would be given only in case of any urgency
- Teacher's adherence to their duties and given responsibilities
- Interchange of the teachers for conducting exams in fair way
- Checking copies of the children by the deputed teachers in the exam time
- Showing written copies to the children and their parents for improving them in weak areas

Besides this, other topics were also being discussed:

- In next session, children will be enrolled in categorized class based on their learning level
- Children will be enrolled in their group till 18th July based on their learning level
- Centers timing in July month and ahead, teacher's regular presence and working time etc.
- Contacting to the children family members in case of three consecutive days absence
- Preparing monthly report and next month plan at the end of each month by the teachers
- Preparing lesson plan on the daily diary of the teachers and teaching accordingly
- Preparing progress report chart of each enrolled child
- Organizing Parent's Committee meeting at each center at the end of every month
- Staff meeting on the first Saturday of every month
- Promoting children to the next group on the basis of his/her learning level
- Teaching to the children in interesting way by the use of supportive materials
- Test of the children on every two months intervals by the teachers itself
- Preparing quarterly action plan and its review at the end of the quarter



Children's Monthly, Quarterly, Six Monthly and Annual Exams:

Teachers conduct exams of the enrolled children to know the status of their educational progress on regular basis and prepare their next month plan. It also helps in the children's preparation. As shared above, interchange of teachers for different centers, evaluation by them and sharing of the feedbacks and suggestions were taken at the time of concluding exams process.



After conducting the exams, their written copies were also being showed to their parents and in case of unsatisfactory progress, it was discussed reason behind it before them to know about it for further improvements. A table is given below for pass out children's data in the exams:

Class 5th and Class 8th pass out children's Data						
Class 5th				Class 8th		
Village name	Boy	Girl	Total	Boy	Girl	Total
Laltapur	10	14	24	5	3	8
Jhumariya	0	0	0	19	14	33
Amdaha	1	2	3	0	0	0
Basauli	0	2	2	0	00	
Total	11	18	29	24	17	41

Prayers and Morning Assembly of the Children:

It has been our routine activity in the centers and school level intervention. It helps not only regular conveying message of importance of the education for their lives but also supports in monitoring of the children's nos. and their timely presence at the school timing to follow up.



At the end of the week, children were assembled at one place where some interesting co-curricular activities were organized. We organized Q & A while dividing two groups out of them. Questions were asked by one group and answered by another group on alternate basis. It included name of country, state, our President, Prime Minister, M.P. and MLC names, hindi words meaning, G.K. questions etc. were asked to make it infotainment for them.

Bal Sabha: On Saturday, Bal Sabha (children's assembly) was also organized where all the children gathered to participated in the extra-curricular activities. Here, one or two children were being identified to play the anchoring/facilitator role for asking questions and leading the process of the activities for whole day by their own idea. Its quite interesting to have such opportunity to them and developing their knowledge and skill in fun & learn ways. In Laltapur and Jhumariya village, Bal Sansad (Child Parliament) was also organized where children participated in discussion on thematic issues like MNREGA, environment pollution, gender discrimination issues.



Teaching Work:

On the basis of the children's leaning their group is decided before enrollment at the centers. This year too, this process was adopted and accordingly enrollment and teaching work was being done. To impart teaching to the children and making it more joyful, supportive teaching materials were also used e.g. cards, charts etc. as prepared by the children and teachers. Progress chart for each child was prepared and displayed to monitor their monthly progress.

Result:

- Age appropriate learning level assessment helped to impart appropriate lesssion
- Basic knowledge of the children got enhanced
- Practical knowledge and learning by doing things increases among the children
- Supporting learning materials helped to add quality of education
- Organizing child friendly events motivated to the children for regular schooling

Teacher's Training:

A three day's teacher's training programme from 19th to 21st Sep 2014 was organized at our Naugarh Office, Chandauli. In this training it was told how to teach a child in an interesting way so that he/she can learn easily. What is education, what the shortcoming in todays education system, what the solutions of these problems, what are qualities of a teacher, center characteristics, language, types of language, pronunciation, hindi alphabets, word, sentence, grammar and parts of speech etc. were also covered in the training to equip them with appropriate knowledge.



Results:

- Positive thinking among the teachers towards their job
- Positive behavior of the teachers with the children was found
- Practical learning is promoted by the teachers that is adding quality education to children
- Children are at the center point in teaching process rather than the teachers itself.
- Different infotainment activities is motivating to children for regular attendance
- Interesting and joyful learning atmosphere to the children is given by the teachers



Bal Mahotsava:

For promoting children's inherent talents and increasing their participation in many other activities beyond classroom learning, Gramya Sansthan always organize such events on different days and occasion where children can come together at a plate form, raise their voice of concerns and can exhibit their talents that can be motivational to others. In this regard, a 'Bal Mahotsva' programme was organized from 28th Feb to 1st March-15 in Laltapur village, Naugarh, Chandauli.



Various activities were conducted by the children including: frog race, ganit race, biscuit race, cycle slow race, rassa kasi, kabaddi, G.K. competition, krishi sammelan, creative activities, thematic songs and nukkad natak etc. It was inaugurated by the Kshetra Panchayat President named Mr. Ajvendra Kashyap. Deep were lighted by Basauli Gram Pradhan Mr. Jai Prakash Singh and Gramya Sansthan Secretary-Bindu Singh. Tehsildar and other district level govt. officials participated and expressed their views and extended their cooperation.

Results: A large no. of children, village level stakeholders, parents participated & appreciated it.

Health Camp:

This year health camp was organized in Laltapur village where health check-ups of the children and community people was conducted and primary medicines for seasonal diseases were also given to be prevented from it. Nearly 300 nos. of children got benefited by this.



Now, women are getting sensitized towards the health services available under National Rural Health Mission and taking benefit of TT immunization, ANCs, PNC etc. They now prefer to the institutional deliveries and getting benefit of JSY benefit of 1400/- rupees and securing lives of mother and child through govt. hospitals facilities. Gramya provides useful information with regard to all sorts of govt. health services and other welfare schemes in the meetings & events. It's always our focus to identify issues, collectivizing people & taking actions to solve problems by the community.

Result: Now, women, men and youths are coming forward and demand for their entitlements.

Village Health Sanitation and Nutrition Committee (VHSNC):

It is mandated by the health department that a VHSNC will be formed under NRHM in each Gram Panchayat with representation of Gram Pradhan as president, ANM as vice-president, NGOs personnel upto 30% and other members from the basti/hamlets of the Panchayat. However, it is found in general that its either totally defunct, members are unaware about its role or semi-functional. Gramya facilitates to strengthen and regularizing VHSNC meetings and addressing village level health problems through this.



Village Health and Nutrition Day (VHND) is closely related to it that can be effective to improve the health status of children, pregnant women, lactating mothers and adolescent. Though, there are difficulties to realize the actual benefits amid the malfunctioning of the govt. system and demand generation by the beneficiaries on their entitlements and service delivery.

Result: It's our success that now community and members of VHSNCs are aware about it and started to attend its meetings and discussions on the village health issues to sort it out.



SABLA Programme:

SABLA is basically govt. sponsored programme for the adolescent girls for their better health



and education. This includes girls between ages of 11 yrs. to 18 yrs. ICDS department is the facilitating agency for implementing this programme called 'Rajeev Gandhi Kishori Sashaktikaran Yojna'. Gramya Sansthan is providing its community level interventions to support Anganwadi Workers in organizing meetings of the adolescent girls in villages, spreading knowledge about age appropriate marriage, reproductive health, education, right to education (RTE) act-2009 and other relevant issues.

We also organize orientation programme for the adolescent girls to provide them knowledge on different topics. Time by time education tour cum exposure visit is also conducted to impart them practical knowledge about the bank, post office, police station govt. deptt. functions etc.

Result: We are covering 20 Anganwadi Kendra in Naugarh, 10 Kendra in Chakiya and Shahabganj and 40 Anganwadi Kendra in totality. The services are better than other kendra.

Other highlights:

- Nutritive food is distributed to adolescent girls
- TT immunization to adolescent girls by ANMs
- IFA tablets are provides by ASHAs
- 'Kishori Diwas' is organized at 40 targeted Anganwadi Kendra in which ICDS supervisor and somewhere CDPO also participate.
- Two days training was also given by the ICDS department to the adolescent girls
- Support is demanded by Anganwadi, Supervisor in case of any problem in SABLA.
- Child Development Programme Officer (CDPO) participate in Gramya programmes.



Challenges:

- Kishori Card is not being issued and process is also not on by the govt. department.
- Anganwadi Workers are not equipped with knowledge to do Body Mass Index (BMI), due to lack of training. However, they possess the materials given by the department itself.
- No govt. doctor takes part in Kishori Diwas programme that can add more meaning to it.

A data Analysis of Anganwadi Survey: A survey was conducted in 10 villages and 10 Anganwadi Kendra by Gramya in Dec-14. **Following data was received in totality:**

Anganwadi Survey by Gramya in Dec-2014																
Beneficiary			Services available at the Anganwadi Centers								Kishor i Card	VH ND orga nize d	Formati on of Matri Samiti (Yes)	Own Building		No. of villag es
PWs	Lact. Moth er	Adoels cent	Weighi ng Machi ne	Growth Monitoring Chart		Playi ng Mater ials	Utensils		Learning Materials					Own	Prim ary Scho ols	
				Yes	No		Yes	No	Yes	No						
144	145	393	10	6	4	10	6	4	7	3	10	10	10	4	6	10



TDH Project ANNUAL REPORT-2014-15

Awareness Activities:

We organized awareness activities in 10 villages of 10 Gram Panchayats and information was given on various govt. programmes & schemes:

- National Rural Health Mission (NRHM)
- Janani Suraksha Yojana, Janani Shishu Suraksha Karyakram, Matritve Laabh Yojana
- Village Health Nutrition and Sanitation Committee, Village Health & Nutrition Day
- Mahatma Gandhi National Rural Employment Guarantee Act (MNREGA)
- Forest Right Act 2006
- Swarna Jayanti Swarojgar Yojna (SJSY)
- Domestic Violence Act (DVA)- 2005
- Mid Day Meal

In mass awareness generation activities, puppet shows were also used to convey key messages. Project's interventions include some other key thematic areas like:

Health:

Regular meetings were organized with the women in the target villages on the various health facilities under NRHM. This helped in women's increase knowledge to take benefit. Women also provide support to share their knowledge to other women and also take part in its monitoring process as well. For example- Immunization, ANC's, Weight and Institutional Deliveries and benefit of Rs. 1400/- under JSY to ensure maternal and child health is told by the women.



Some irregularities were also came into the notice at Community Health Center (CHC), Naugarh where nursing staff was just referring to other govt. hospitals without examining health situation of the pregnant women. Women's collectively raised their concern on unethical demand of money, purchasing of medicines from outside shops, less payment of JSY e.g. 600/- only instead of Rs. 1400/- under JSY for institutional deliveries. The govt. health officials acknowledged these concern and assured to address the problems.

Village Health Sanitation and Nutrition Committee (VHSNC):

We worked to activate VHSNCs that is mandated to form in each Gram Panchayat under NRHM and VHND is organized by the support of health and ICDS department both under VHSNCs. In common parlance, this was not active and mostly was unaware. Even ASHA, ANMs who are key members of VHSNCs were hesitating to organize VHND due to corruption at several levels and demand of money that is actually allocated for VHSNC functioning. Concern were taken into the account to address it and advocacy at upper level govt. officials. Information was given on the services of VHND like PWs registration, distribution of supplementary food, ANC's etc.



Rashan Poshan:

In the community and group level meeting, it was found Nutritive food from Anganwai Kendra was not distributed as per norms. Women got organized by our facilitation and demanded nutritive food for pregnant women, lactating women and adolescent. It got started but not available to all as remaining food was being sold by the Anganwadi Helper as its usually observe. Again, women organize themselves that they will oppose it and they did the same and decided to distribute the food for the month of Nov-2014 by themselves on the scheduled day. This resulted that all the entitled beneficiaries got nutritive food as per govt. norms. Since, then, Anganwadi Workers always call to the active women leaders namely Laxmina and Dangari to distribute the food in the village.



Another issue was only 3 days opening of the PDS shop, price of food grain were highly charged food grain were distributed in less quantity as specified for respective card categories. Beneficiaries claimed to the govt. officials that instead of Rs. 95/- we have to pay more to PDS shop owner. It is said less quota of food grain is received and accordingly its distributed. Women's collectively decide to meet the Block Development Officer (BDO), Naugarh and Nagwan of Chandauli district to raise their problems to sort it out in leadership of active leaders. When PDS shop owner came across to this, he surrendered and distributed food gain as per govt. norms and specified rates also who was once not ready to hear their voice of demand.

Mahatma Gandhi National Rural Employment Guarantee Act (MNREGA):

In the monthly meetings with the women groups, minimum 100 days of employment as provisioned in MNREGA was discussed and necessary knowledge was imparted to them on other provisions specially on work measurement, facilities for the women and new (revised) wages from 142/- to 161/- per day from April month. Issues were raised by the women as keeping of job card by the Panchayat Mitra, late wage payment and irregularity in employment. This force them to work outside their villages. We facilitated them to demand for 100 days of work and also talked about 'Laboure Budget' that should be prepared by the community people itself as they better know what are the local needs and this will further generate employment.



My Health My Voice (MHMV) Helpline No.:

Gramya Sansthan has been working on socially excluded and marginalized community to ensure their entitled rights and enabling them to have access to the govt. facilities & benefits to the end beneficiaries In the line of the same, a **helpline no. 18002000878** was initiated by our constant efforts to improve the govt. health services and availing facilities to the beneficiaries to share their problem in case of unethical demand in the name of medicines, injections, delivery charges at the govt. hospital staff that is absolutely free from the govt. health department. Naugarh block code is 0108 to use the helpline. Total 36 complaints were being registered and shared with the govt. health officials to address it. Improvements are coming through people's participation.



Awareness Rally on Domestic Violence Prevention Act-2005:

Women's rights and their protection is one the central theme in all its interventions in the working areas. We are primarily concerned with women's issues especially protection from all sorts of violence against them in which domestic violence is major one. For this, we organized an Awareness Rally with support from the school girls of the local communities. It was organized on from 25th Nov that is marked with '*International Women's Violence Prevention Day*' to 16th Dec that is now known as '*Nirbhaya Diwas*'. It was organized in 10 villages of Naugarh block, Chandauli. During the process following activities were organized:

- Community Meetings
- Puppet Shows
- Cycle Rally



Women got sensitized after this and they also started to take initiative on prevention of women against domestic violence. At that time, in a village there was a case was came into the notice where a husband was beating to his wife and when it came into the knowledge of women's group members they approached to the women and her husband also a FIR was also being lodged in the nearby police station Since then no such violence was faced by that women by her husband.

Self Help Group (SHG):

Gramya Sansthan is working with 8 Self Help Groups in 5 villages of Naugarh Block. In SHGs monthly meeting, importance of small savings, SHGs and various govt. schemes is discussed. On the basis of its good functioning, the District Magistrate orders for the grading of all 8 SHGs by prime minister rural development fellow to know the current situation for further support from the banks. Finally, all 8 SHGs found good as per the grading criteria and received Rs. 15000/- as revolving fund from the banks for initiating some income generation activities within groups. District Magistrate supported to total 12 women from different villages namely Golabad, Dumariya, Amdaha and Laltapur to receive sewing training. DM was of the view that if these women would get sewing training they would be able to earn some income by their own to uplift from BPL category and would help to their families as well. The revolving fund received by the bank to the SHGs, women are doing goat rearing and collective farming that is suitable for the local conditions in Naugarh Block.



Awareness Activities Achievements in a Nutshell:

- MNREGA employment to 41 males and 163 females against their applications.
 - Wage payment issue got resolved by women's collective efforts and pressure building upon the BDO, Block Pramukh and during the Tehsil Diwas through interference of DM and Project Director.
 - Use of My Health My Voice helpline no. saves 2 women lives by CMO and DM's support.
 - Right price is taken on food grain at the PDS shop after women's struggle in 4 to 5 villages.
- Irregularities in distribution of nutritive food at ICDS center is now resolved after women's monitoring and involvement in the distribution process. It was supported by DPO and DM.
- Efforts made to activate VHSNC and utilization of Untied Fund of Rs. 10000/- is realized.
 - 10 women got trained as 'Mahila Meth' under MNREGA provision by our facilitation. Out of 10, total 7 women were accepted and working as 'Mahila Meth' employed by Panchayats.
 - Mahila Meth also assisted in employing to 140 women from 4 target villages in MNREGA.
 - MNREGA helpline no. launched by the DM was used by Tendua village women and it provided to 18 men and 22 women job.'
 - Women who are informed about the free govt. facilities especially during institutional deliveries don't pay any money to the nurse and staff. Appropriate care is also taken by the govt. health staff to the women & beneficiaries. Its result of our regular interventions.

Challenges:

- Naugarh and Nagwan both blocks have difficult geographical & challenging local conditions.
- Less employment under MNREGA against submitted applications and late wage payment
- No female doctor (s) at community health center (CHC).
- Still practices of demanding unethical money (bribe) from target beneficiary at health centers.
- Demand of money by 102 and 108 nos. ambulance staff.
- Irregularity and non-functionality of the VHSNC and VHND.
- Lack of local transport facilities
- Frequent transfer of the govt. officials to build rapport again with the newly joined officers.
- Responsibility of more than one block on the appointed govt. officials e.g. BDO.

Key Strategies adopted:

- 'Kaam Mango Abhiyan' campaign to demand work under MNREGA.
- Demand of Unemployment Allowance in case of no job under MNREGA
- Written complaint to the DM in case not getting free services of 102 & 108 nos. Ambulance
- Demand of female doctor at community health center, Naugarh.
- Written complaint in case of unavailability of free health services at CHC, Naugarh block.



Women Education Center:

Women Education Center is running in each block Naugarh, Chandauli district and Nagwa, Sonbhadra district of U.P. The motto behind it is 'establishment of exploitation free society'. The centers are running for the women's literacy. As per time availability of the women, center is running and nearly 15 to 20 women are attending class in each block. Other topics and issues based discussions are held to increase women's knowledge at the centers that includes:

- Health
- Roshan Poshan (Food Grain and Nutrition)
- MNREGA job employment demand generation
- Domestic Violence Preventions Act-2005
- My Health My Voice (MHMV)
- Tehsil Diwas
- Naugarh Mahotsav



Result:

Out of 40 women, 24 women are now able to read write Hindi alphabets and words and 16 such women who had been irregular in class are able to write their names, village block and district name etc. They wish to receive some vocational training to earn some income while learning. Nagwa block women took interest in sewing works.

Adolescent Girl Education Center:

Adolescent Girls Education Center is running in total 4 villages in which 3 villages are Nonvat, Jhumariya and Laltapur in Naugarh, Chandauli and 1 village Vishrampur of Nagwa, Sonbhadra.



Total 80 adolescent girls are being enrolled from 4 villages in two blocks & districts. Girls enrolled at the center receive education as per their learning level that is done at the starting. Accordingly teaching & learning materials are used to impart lessons/curriculum;

for example- use of cards in recognizing Hindi alphabets. To raise their confidence, other co-curricular activities are organized interesting to them.

Achievements:

- Drop out girls got an opportunity to receive elementary education.
- Increase in knowledge level. Issue based knowledge were also imparted through the centers.
- Raising of their confidence to oppose gender disparity, access of govt. services & benefits.
- Active involvement in the groups' activities. Support to motive other girls to join the group.
- Girls started to discuss on the gender inequality issues and women's rights at the family level.
- Initiative is taken by the girls through regular discussion and understanding on issues.
- Participation in the sports activities by the adolescent girls that is not frequently seen in area.
- Out of 80 adolescent girls nearly 80% and above are able to read hind words and book while 20% are relatively less competent. But they are able to write their names, reading books etc.



Meeting with the Youths:

Youth Groups are formed in 10 villages of Naugarh Block, Chandauli district. Reproductive health and rights issues were primarily discussed in their group meetings. Nearly 15 to 20 groups are associated in each of the group. They discuss on their issues along with some local problems as well to address it. In a village named Dumariya, hand pump was not functioning. Youth Group members submitted an application to the BDO office. Within 4 Days it got repaired



Puppet show was conducted on health theme by the youth groups during 'Naugarh Mahotsav'. Besides this, two days training was also organized for developing understanding on environment. On 5th June-14, youth group members organized World Environment Day in which 150 nos. participants. Youths are also actively using the helpline no. with promoted theme "Yours Problem Our Solution" to register complaint on local problems. Monthly meetings of the youths are also organized on child marriage, gender equality, reproductive health, violence, environment protection and other local issues.

Training & Orientation Programmes:

To enhance the capacities of the different categories of target groups i.e. women, adolescent girls and youths, issue based training were organized by Gramya Sansthan with technical support from the external resource persons to carrying forward the project's interventions in sustain it.

Following are the details:

- **Two days orientation workshop on Ecological Rights and Environment with Youths:**

It was organized from 30 to 31st May 2014 at Laltapur village, Naugarh Block. Total 40 youths participated in it.

- **Environment Day:**

On dated 5th June 2014, Environment Day was organized at the campus of District Forest Department Office, Chandauli district. Nearly 155 youths and Forest Ranger participated on the occasion. Youth took oath to preserve green trees and plants and would plant new trees every year and would take care of it by themselves.

- **Three days training with Adolescent Girls on Health and Gender Issues:**

From 16 to 18 Jan-2015, three days training was organized in which 40 adolescent girls participated and received knowledge on the delivered sessions on health & gender issues.

- **Three days training with the Women on Gender issue:**

From 4 to 6 Feb-2015, three days training was organized at Jhumariya village, Naugarh block. Total 40 women participated in this training received knowledge on the delivered sessions.

- **Workshop with the Panchayat Representatives:**

A two days workshop from 9 to 10 Feb-2015, was organized with the Panchayat Representatives in Jhumariya village in which 43 nos. participated.



- **Three days training with Male persons on gender issues:**

From 28 to 30 March 2015, three days training programme was organized with male persons on gender issues in Laltapur village in which male persons from Naugarh and Nagwa block participated. Total 32 participants attended the training programme.

- **District level dialogue regarding irregularity in nutritive food distribution:**

On dated 20th March 2015, a district level dialogues was organized by Gramya Sansthan at Krishi Vigyan Kendra, Naugarh Block, district Chandauli in which 100 women and 50 adolescent girls participated. Among the service providers Child Development Programme Officer (CDPO), Additional Chief Medical Officer (CMO), District Probation Officer (DPO), and some media personal also participated. Mainly concern was raised by women & adolescent girls on the irregularity and corruption in nutritive food distribution by ICDS centers in villages.

Mahila Sammelan:

On the occasion of International Women's Empowerment Day, Mahila Sammelan was organized from 12 to 13 March 2015 by Gramya Sansthan with support from local community people in Laltapur village of Naugarh Block. The purpose behind this was to realizing women's power and empowering them and sharing of their works done during the year and finalizing next strategies. In this event, approx. 200 nos. of participants participated



PACS Project-Varanasi

Gramya Sansthan entered in partnership with Poorest Area Civil Society (PACS) in Sept'2011. The key thematic areas of the project titled, '*Facilitating People's Advocacy & Action for Mitigating the problem of Discrimination, Marginalization & Social Exclusion*'.

The key themes focused under PACS Project:

- **Right to Livelihood** – through MGNREGA
- **Right to Basic Services**- including Right to Education, Health and Nutrition.

There are mainly four major outputs envisaged under PACS Project as pointed below:

Output 1: Stronger civil society organisations priorities and raise issues of women and socially excluded population in PACS

Output 2: Women and socially excluded population are better represented and have more voice in CSOs, Government decision making bodies and committees at village/block/district/state levels.

Output 3: Civil society works to make service providers more responsive and accountable to women and socially excluded population

Output 4: Civil society ensures learning and wide dissemination of PACS lessons.

Area Profile: Details of the Project's coverage area are given below;

- | | |
|--|-------------------------------|
| * District | : Varanasi |
| * Working Blocks | : Sewapuri and Baragaon |
| * Target No. of Gram Panchayats | : 70 (61 Sewapuri+9 Baragaon) |
| * Target No. of Revenue villages | : 124 |
| * No. of SC & Muslims Household (approx.) | : 15000 |
| * Total population of the target areas (approx.) | : 75000 |
| * No. of Primary Schools in the project area | : 92 |

Background Note:

It was the first time when Gramya starts its work in Varanasi district under PACS Project and before this, it has been working in other districts e.g. Chandauli and Sonebhadra district. Our project's team works very hard at the community level for the purpose of community mobilization, contact making with various stakeholders e.g. ASHAs, AWWs, ANMs, School Teachers, Gram Pradhans, GP Members and other influential persons of the villages.

Since, both working block i.e. Sevapuri and Baragaon there is still feudalistic thinking and targeted socially excluded group (SEG) devoid off many developmental opportunities even being elected as Gram Pradhan, GP members in some cases. There were complete unawareness towards the govt. welfare schemes, govt. laws etc. Malpractices of demanding money against the services given by ANM, ASHA, govt. hospitals was also found and discrimination and misbehave of the govt. service providers and irresponsive behavior of by Gram Pradhans, block and district level officials towards the demand of socially excluded community people were the common phenomena when we started our works, Due to this non-discriminatory access to the basic services of health, nutrition and education was a distant goal for target community people.



SEG people were not organized and no collective efforts were being taken on the identified problems and malfunctioning of the govt. machinery and irregularities in access to the services and benefit of the govt. schemes intended for their welfare.

As it is already stated there are 4 Thematic Area of project's interventions (i) MNREGA (ii) Health, (iii) Education and (iv) Nutrition. Activities were carried out under each theme aligning to achieve the envisaged 4 outcomes of the project during the year:

Community Based Organizations (CBOs) Strengthening:

CBOs strengthening is one of the major interventions and its a kind of pivotal point around which all sorts of project's interventions revolves. There are 3 categories of CBOs, (i) Mahila Manch where all members are women (ii) Majdoor Kisan Manch, male & female members and (iii) Youth Groups.

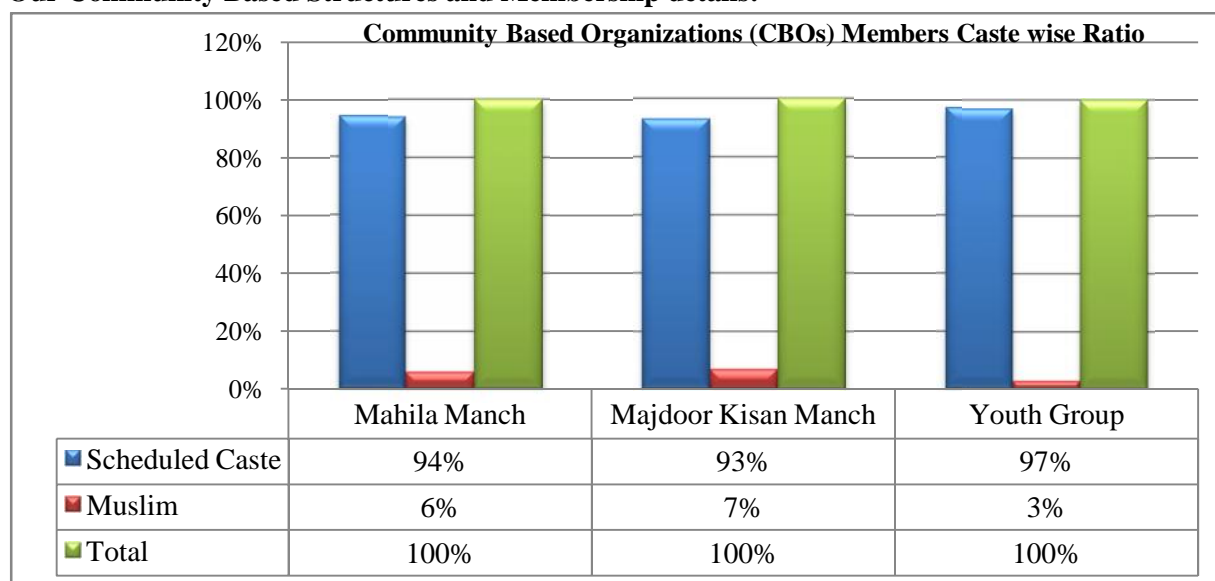
Monthly meetings in totality of 270 nos. of CBOs were organized in all 70 Gram Panchayats. Different issues that were discussed are around MNREGA, RSBY, JSY and Safe Motherhood, Enrolment-retention and quality education through SMCs, Activation of Services of ICDS and PDS.

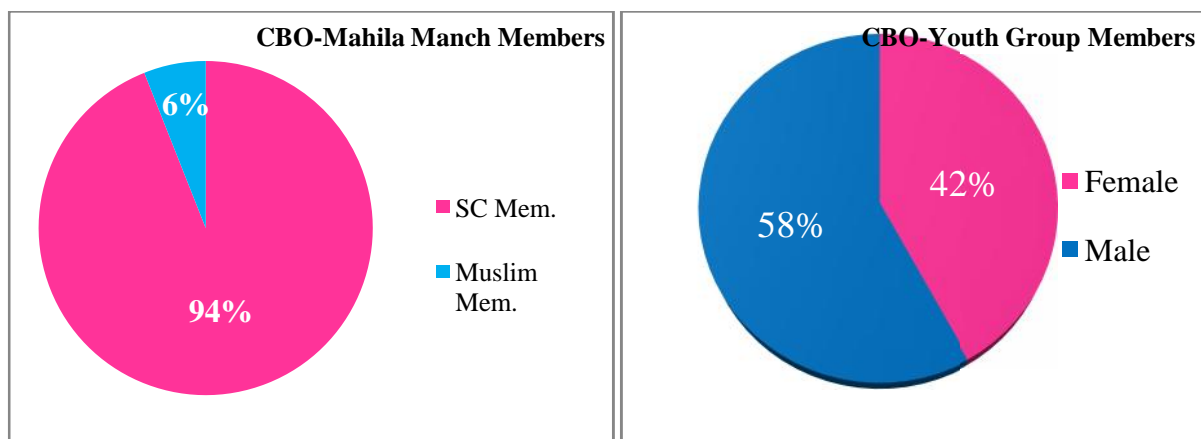
Impact: These community based organizations has come out in leadership roles to mobilize community to generate more & more demands for access to entitled rights. And on the other hand, they are raising their collective voices to build pressures on the block and district administration advocating for non discriminatory access to quality services for health, nutrition and livelihood.

Steps taken by the CBOs so far:

- *Women are taking collective action on the basic serviced e.g. JSY, PDS, RSBY etc.*
- *Some of the Mahila Manch members opposed on the violence from their men and also filed FIR under domestic violence due to being aware on this Act.*
- *In past years, Mahila Manch members also filed RTI to know the status of govt. schemes benefit and relevant information.*
- *Active involvement of the elected Mahila Manch*

Our Community Based Structures and Membership details:





MNREGA:

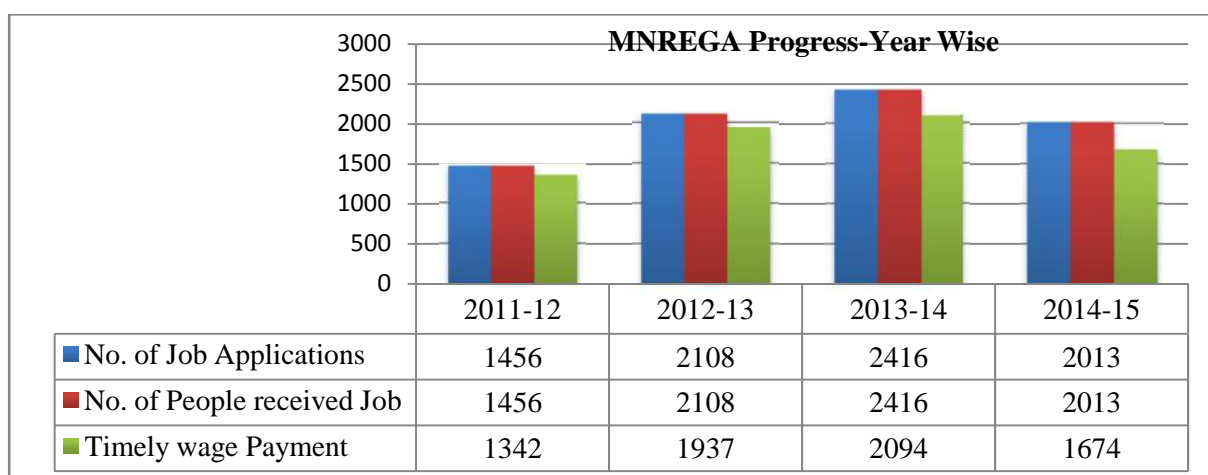
Training of Trainer (ToT) with the CBOs Leaders on Inclusive Planning of MNREGA:

This training was organized from 5th to 7th Sep-2015 at Nav Sadhna, Tarana, Varanasi. Total 31 trainees participated. Training was facilitated by the trained persons and detail process of introduction, expectation of the participants, basic understanding on MNREGA were taken into the account to proceed the next sessions.

Active participation was observed throughout the process of training like in group activities where following topics were discussed:

- * With whom MNREGA planning should be done
- * What kind of planning should be done
- * What is your vision for your village in next five years
- * Key process in the planning
- * Social Mapping
- * Field Visit/Transit Walk presentation
- * Seasonality Mapping Exercise
- * Natural Resource Mapping
- * Laboure Budget (process, formula to prepare it and its purpose)
- * Categories/types of works sanctioned under MNREGA

Plenty of knowledge were imparted to the trainee and they learned many new things about MNREGA.



Training on Social Audit:

In the month of March-2015, a three days training was organized in Varanasi. It was aimed at developing understanding of the community leaders and area facilitators on Social Audit process. This was marked with presence of several districts i.e. Jaunpur, Balia, Ghazipur and Varanasi participants belong to the respective PACS partner organization. The participants were those who had attended ToT on Social Audit in previous. External resource person talked about the purpose of training. In this process, a brief orientation was also given on PACS programme and its motto that is upliftment of the socially excluded groups like scheduled caste, Muslim, women, disabled and bridging gaps of development between SEGs and general population with an inclusive approach.

Social Audit in MNREGA:

MNREGA is one the major themes in PACS project. Earlier, trainings were also organized with the youths and other CBOs leaders. Regular meetings were organized with different CBOs i.e. Mahila Manch, Majdoor Kisan Manch and Youth Group on MNREGA provisions, promoting demand for employment and timely wage payments of their work. In this connection, social audits were also conducted in 04 villages namely: Purandarpur, Chhaterimanapur, Poore and Khemapur villages of Sewapuri block, Varanasi. Participation of the Panchayat Members was also ensured in this process to acknowledge the community response on MNREGA. Different issues were being raised like untimely payment of the MNREGA works, lack of accountability on providing details of MNREGA works through proper display board, updation of the job cards, employment generation to avail 100 days of employment through community participation. Concerns and key findings were shared with Gram Pradhans and Rojgar Sewak and it was accepted to address it as early as possible.

Workshop on Formation & Strengthening of CBOs Federation:

On dated 19th Sep 2015, a workshop was organized at Community Hall Ramdeeh, Sewapuri Block. Total 61 CBO leaders participated. The purpose of the workshop was to impart knowledge to the CBOs leaders on the need and process of CBOs federation. It was facilitated by the resource person. Through the group exercise, village level issues and its reasons were also being identified in a participatory way that helped to build a perspective. Further, possible solutions were also being asked by the trainer from the respective groups which was again in the similar way and it helps to know the importance of CBOs and its federation.



Another process was to know the strength and weakness of CBOs as how we can overcome the problems by our collective efforts and what are the weakness e.g. distort of CBOs in absence of the project support and the like. All the group exercises & facilitation there upon by the trainer build CBO leaders capacities on federation.



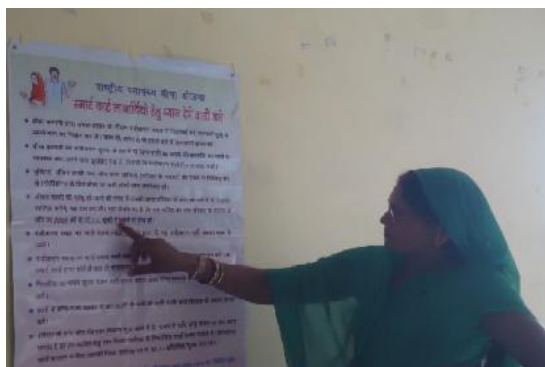
CBOs Federation Formation Workshop:

Since, CBOs federation formation requires time by time support in terms of building their confidence and overall perspective among the CBOs leaders and its members. In the month of Oct-2015, a workshop was organized in Panchayat Bhawan, Ramdeeh, Sewapuri block as follow up of the progress of the previous one. In this workshop, external resource person talked about the difference between a group and crowd. Experience sharing with the CBOs leaders was also done in which they told about some of the women's issues like inactive and less participation in the meeting in the villages. We need to firstly identify the local issues and prioritize them to address it while involving the group member, only then our thought behind CBOs and its federation will be realized.



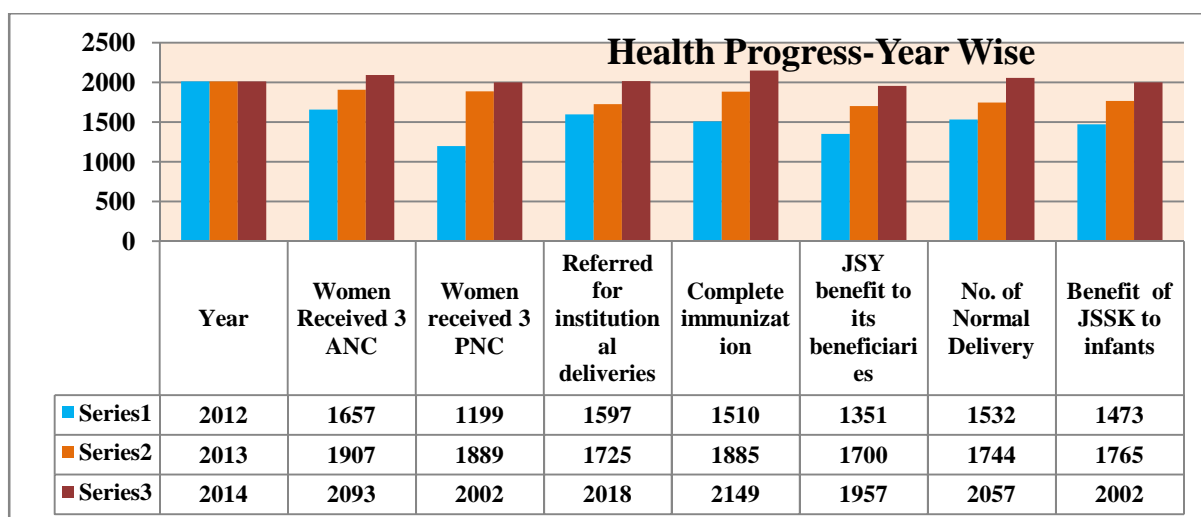
Meeting with the Stakeholders on Rashtriya Swasthya Bima Yojna (RSBY):

Gramya Sansthan worked extensively on the govt. sponsored national health schemes called RSBY under PACS project in both blocks i.e. Sewapuri and Baragaon. A meeting with the stakeholders was organized in Oct-2015 at Sewapuri block for the purpose of seeking support from all of them in the upcoming enrollment under RSBY and ensuring their cooperation in spreading the message to the target beneficiaries from BPL families in local communities. During the process, a brief orientation was also given to all the stakeholders about RSBY, its facilities, about



Smart Card and its uses and other relevant criteria for being enrolled. This helped them to the great deal and all assured for their full support in our initiatives. Total 28 participants attended the meeting including AWWs, AWW Helpers, Panchayat Members and project's personnel.

Following figure shows the year wise progress in our Health related intervention:



School going campaign::

In Education theme, we have been focused for free and compulsory education to all the children as provisioned under Right to Education Act-2009. In this connection, school going campaign has been one of the initiatives to ensure 100% enrollment of the children and especially to identify children from socially excluded groups. This year from 1st March to 31st March, rallies were conducted under the campaign. It includes 24 primary schools and 7 Junior High schools in 2 blocks. Door to door contact were done by the active participation of the children itself for identification of 6-14 years children and participation in enrollment fair called locally as Namankan Mela. Good support from the School Management Committee (SMC) members, office bearers, teachers, parents was received and they all talked about the purpose and importance of education.



Namankan Mela (Enrollment Fair):

In collaboration with the Govt. Education Department, Gramya Sasnthan organized a Namankan Mela on dated 26th March 2015 in Thathara Primary School. In this fair, nearly 800



children from 22 govt. schools, 08 Sankul Prabhari, 40 school teachers and 25 SMC members and 4 Gram Pradhans participated. The chief guest for this fair was Block Education Officer, Sewapuri Block. We facilitated in community mobilization, participation of the children and their parents, SMCs members. Some cultural programme was also being performed by the children from different schools on the occasion that added some new attractions. School teaches talked about the

various govt. facilities under education for the children that was announced time by time to promote school enrollment of the children for which fair was actually organized. This was something new for all the participants and they enthusiastically took part to make it successful.

Staff Training:

Two days training was organized for the project's personal in the month of May-2014 in Varanasi. Total 16 staff attended the training programme. This was facilitated by the trained person(s). Focus was given to identify gaps on the advocacy, what are the key challenges before them. Resource person also talked about some of the Indian Constitutions articles, like 'Article no. 21, Right to Life'. Further, advocacy and its elements were also told to all the participants. Training was participatory in nature and all the process like group exercise, presentation, games activities were conducted to ensure the participation and assessing their understanding level on imparted knowledge in sessions.



Planning workshop with CBOs (Mahila Manch:

In the month of Sep-2015, two days Planning Workshop was organized with the CBOs leaders/members from Mahila Manch which is women's group. Topics discussed during the workshop as what are the roles of the CBO leaders CBO members, responsibilities of the leaders and members respectively in participatory manner. Again groups were divided among the participants and topic were given by the external resource person on problems of your villages, reasons/causes to these problems. The succeeding day was focused on reason of CBOs defunct and how it can be functional without external support Total 16 CBOs participated in the workshop.

Jan Utsav:

Jan Utsav, a two days conclave for celebrating the achievements derived from the toilsome efforts of CBOs was organized in Cutting Memorial Collage, Varanasi on 13-14 Feb'2015. Jan Utsav Varanasi not only brought CBOs together at one platform but it also resulted in bringing together various civil society organization present in Varanasi district to collectively raise the health issues advocating for strengthening the accountability for quality access to health care services by excluded communities. About 800 CBO leaders from 100 GPs participated in the conclave and provided with the opportunities to share and learn the best practices of different CBOs in the district. The two days conclave was specially focused on learning and achievements of CBOs in context to JSY, JSSY and RSBY implementation.



Key Achievements of PACS Project:

- Community Based Organizations are raising their issues and taking initiatives at different levels.
- Leadership capacities of the CBO women leaders are enhanced to sustain the process.
- Youth group members are working as handholding for information exchange on govt. benefits.
- School Management Committees (SMCs) are actively involving in quality education to children.
- Anganwadi Workers started to regularize nutritive food distribution to its target beneficiaries.
- Benefit of Janani Suraksha Yojna (JSY) is now reaching to the institutional deliveries.
- Decrease of unethical demand of money to the minimum from socially excluded groups.
- Govt. health service providers are now availing to their services to SEGs in villages.
- School enrollment is now almost 100% in the working villages. Exceptional dropout of girls.
- Collective bargaining is observed in MNREGA work by the women's group i.e. Mahila Manch.
- Community awareness increases on various govt. prog./schemes and demand for its access.
- Right to Information (RTI) are being filed by the CBO members and response is received on it.
- Community Based Monitoring (CBM) is initiated by CBOs in the govt. services and programmes.
- Discrimination cases are reduced to the great deal in access of the govt. services on health, education, nutrition, MNREGA and the like.



Action Aid Project-Eradicating Bonded Labour

Gramya Sansthan is working on eradication of the bonded labourer in 3 developmental blocks namely: (i) Chakiya, (ii) Shahabganj and (iii) Niyamtabad of district Chandauli in U.P. The working blocks are extremely backward and poverty level is very high that compel to the marginalized communities to work as bonded labourer employed by the well-to-do people having resources. Mostly the target people and their children work at the brick kilns in remote villages of the blocks and some of them also work at Saree factory established in other states & cities as bonded labourer.

For example in Gujrat they work in Surat and Ahmadabad cities. Poor people due to unavailability and survival migrated to these cities. They work sometimes in very inhuman condition and exploit them to the great deal and provide insufficient food, meager income against their toilsome works in saree making. In the rural areas, employee exploit to the workers and their children to the great deal as bonded labourer. This happens because of their poor condition to survive.

In view of the above Gramya Sansthan strives in collaboration with Action Aid on this aspect. Following interventions were being made:

Activities:

Training

In the month of March-2015, training was organized to raise awareness on Bonded Labourer Act and Worker's Right. Total 32 participants attended the two days training. Following topics were discussed in the training:

- Whom we call bonded labourer
- Eradication of Bonded Labourer
- Directions of the Supreme Court of India.
- Written demand of MNREGA work & Job Card
- Health facilities & existing systems in the working areas
- New Ration Card enrollment & its allotment



Community Meeting:

Community Meetings were organized in 50 target villages of 3 working blocks in the district. Following were the issues:

- Right wages to the workers/labourers work at Brick kilns
- Payment of the wages to the workers/labourers of brick kilns as per govt. norms
- MNREGA job card
- Shramik Soochana Kendra (Worker's Information Center)
- Eradication of the workers
- Labourer Card (Shramik Card)



First of all, a survey was conducted on the assessment of the bonded labour situation and identification of the bonded labourers on the format in all 50 target villages of 3 blocks. A consultative meet was also conducted with the identified bonded labourers to make them aware about bonded labour and direction of the Supreme Court of India for the purpose. However, it was difficult to convince them to realize these issues importance. It was internalized that timely payment for two times meal is enough and they don't anything important. They have not alternatives other than this. MNREGA work is also not sufficient for us so work at brick kilns.



Viewing the situation, we sensitized them on bonded labour issue and told them about the govt. wages that is mandated to pay to the workers as you.

In two blocks, govt. officials were consulted on the field situation to provide required support. However, it was found they were not aware enough about any District Level Committee for eradication of the bonded labourers and they are nominated as member in the committee. Copy was given to all the concerning govt. official regarding the district level committee on this. It was also found that MNREGA job card is issued to them but work is not given that force them to migrate to other cities for livelihood sake even they get agree on less wage payment against work.

Media Workshop:

A Media workshop was organized on the occasion of World Human Day that falls on 10th Dec every year in district-Chandauli for the purpose of conducting dialogue with the media personal on eradicating bonded labour. Total 23 nos. participated. It was told as per the field level observation and survey data that bonded labour are found in our district that is totally inhuman and illegal as per govt. law. But the govt. officials don't accept the real situation. Some of the key issues were discussed that as per govt. norms working hours is 8 hours while bonded labour and their family members work upto 12 to 16 hours in a day and they don't get any reward or extra wages. Inequalities in wages are also found from 350/- to 450/- rupees from one area to other areas brick kilns, and reason is not known to anyone. So, we need to do collective efforts to raise the bonded labour's voice and concerns.



District Dialogue:

A district level dialogue was conducted with the govt. officials on eradication of bonded labour issue at Krishi Vigyan Kendra in Chandauli in Dec-2014. Approx. 100 nos. participated in it. Block Development Officer (BDO), Chakiya block, Branch Manager, Union Bank of India also participated. Issues were raised with the BDO by the worker itself that earlier they were not aware but now they got information that they are bonded laborers and get less wages due to fear from their employer side and exploitation in many wages. They exercise their power upon us. BDO also admitted their concern that there is the provision and state level monitoring committee is also being formed, but it will take time to get it functional and proceed accordingly. Till the time, govt. order (GO) was not received as informed by the BDO about the committee.



Shramik Soochana Kendra (Worker's Information Center):

In Nevaiganj Chakiya block, Tiwara, Shahabganj Block and Bauri village in Niyamtabad block, Worker's Information Centers are established. Regular meetings are organized with the workers. They share their problems like less wage payments, demand of shramik card (laboure card) and other issues and relevant information is given to sort it out. Field level situation like survey findings also being shared with them and action plan is being prepared to address the issues.



Eradication from Bonded Labour:

It has been one of the major achievements of Gramya Sansthan. In the month of Dec-2014, one of our community workers along with a local community member reached to Rajkot, Gujarat to eradicate of 05 children working in a Saree Factory. There they contacted to the concerning police station and district administration for govt. level support for this noble cause.

With the help from the govt. administration and active involvement our team members, 05 children got rescued from the bonded labour work who were minor. After return all 12 eradicated children were presented before the District Magistrate (DM) and Superintendent of Police (SP) of Chandauli district. Statements were given before the Sr. govt. officials by the children. DM also said that he would support in these 05 children in their education through residential school as per govt. provision, if they are interested in education. I would try for rest bonded labour eradicated during the time to avail some alternatives livelihood options. Till the time 03 children are being enrolled in the residential school. DM and district admin officials appreciated Gramya's works on eradicating children and other persons from bonded labour.



Support for livelihood to the eradicated bonded labour families:

For rehabilitation of the eradicated bonded labour families, Gramya Sansthan with support from Action Aid provided goat to each family belong to dalit and Mushar community. The motto behind it was to promote alternative livelihood options to get rid of problem the trap of bonded labour work to these families. Children from these families were advised to be enrolling in govt. residential school that is free and run for such types of children for their education.

