



Annual Report 2024-25

GRAMYA SANSTHAN

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ACKNOWLEDGEMENT

Gramya Sansthan sincerely acknowledges the invaluable support of our donors having the national and international entities. Their contributions have enabled us to work effectively at the grassroots level with diverse beneficiary groups across our operational areas.

We extend our heartiest thanks to “Asha for Education, Chicago Chapter” for their significant support in promoting educational services for the children belong to the marginalized communities having meager income, landless & daily wages laborer. Through the support we have been able to run the Educational Centers in the working villages.

We are very much thankful for an Individual donation from a German based senior citizen i.e. Mr. Arcot Punithavelu whose contribution helped to run the free coaching classes particularly for the girls studying in our educational centers and aspired to pursuit higher education academic career ahead.

We are also thankful to “Gramin Vikas Sansthan (GVS)” as partner organization for providing an opportunity to work with the adolescent girls and women belonging to Dalit, Muslim communities. Through capacity-building initiatives, knowledge enhancement, and empowerment programs, we helped these women and girls for their resilience building, raising their voice, assert their rights, and challenge gender-based disparities and violence.

We are also thankful to “JIV Daya Foundation” for their support to run the “Pre-School Education and Nutrition Programme”. This has been very supportive to provide milk and nutrition and Pre-School Education to the children belong to the most marginalized community i.e. Musahar community. Rahat Kits (packs of food grains) distribution to the identified and most needy families has been very significant to feed them and food security.

We are grateful to networks and like-minded organizations such as “CREA, New Delhi” and IBTIDA Network for supporting to organize extensive campaign ‘16 Days of Activism against Gender-Based Violence’ in several districts of Uttar Pradesh. We also joined hands together with the UP FORCES, to conduct issue based survey and GP level planning.

“Feeding India, a Zomato Giveback” supported Daily Feeding Program (DFP) started in the year 2024 has been supportive to provide nutritive cooked meal (Breakfast and Lunch) to the children studying at one of our Educational Centers, at Laltapur, Naugarh-Chandauli.

We also acknowledge the vital support from District Administrative Officials and departmental officials of Police, Health, Women Welfare Department, DLSA, Chandauli. We are thankful to the govt. officials based at Tehsil and Block level supported in our work. Handholding support from Front line workers i.e. ASHAs, ANMs, AWWs and the CBOs and their leaders in our intervention are equally important. The dedication of our team members and volunteers has been instrumental in fulfillment of the organizational mission.

Thank you

(Bindu Singh)
Secretary-Gramya Sansthan

Message from Secretary

Dear Friends,

We are delighted to present our Annual Report for the year 2024–25. At Gramya Sansthan, our commitment to empowering marginalized communities—particularly children, adolescent girls, and women—remains steadfast. Over the year, we have continued to implement impactful initiatives to improve their overall well-being.

Our Educational Centers, supported by 'Asha for Education', have provided essential education to children up to 14 years of age across several villages, ensuring access to foundational learning opportunities.

For empowering to the adolescent girls in particular along with the women members, strengthening of their groups/collectives, promoting leadership among them, issues based discussion on the core issues were taken under the DMA project such as gender based discrimination, responding to gender based violence, raising awareness on menstrual hygiene management (MHM), SRHR and improving access to the government services.

To further support girls' education and academic advancement, we run free Coaching Centers for students in Classes 6 to 8—primarily girls—providing focused instruction in core subjects like Mathematics, English, and Science. This initiative, made possible through the generous support of an individual donor from Germany, aims to build strong learning foundations and prepare students for competitive entrance exams.

With support from the JIV Daya Foundation (JDF), we continued Pre-School Education and Nutrition Program for the children upto 5 years age. Regular community meetings and advocacy efforts have improved communication between beneficiaries and service providers, enhanced access to government schemes and increase in outreach services.

Feeding India, a Zomato Giveback supported Daily Feeding Program (DFP) is running at our Educational Center (Chirag Kendra) in Laltapur village of Naugarh block, district-Chandauli. The children enrolled at the center are getting breakfast and lunch under this program on regular basis. They are happy to feed themselves with the cooked meal.

We organized '16 Days Campaign against Gender-Based Violence' in several districts of Uttar Pradesh supported by CREA, New Delhi under the aegis of IBTIDA network. Activities based at Panchayat, Block and District level were organized.

We are grateful towards the continued support and collaboration from our respective partners, donors and community stakeholders. With your encouragement, we look forward to reaching new milestones and making a lasting impact in the lives of those we serve.

With warm regards

*(Bindu Singh)
Secretary- Gramya Sansthan*

OUR PROGRAMS

Children's Education

Gramya Sansthan continues running of the Educational Centers established amid the working villages to impart elementary education to the children belonging to the marginalized and underserved communities i.e. Dalit, Musahar, Kol, Kharwar in Naugarh and Chakiya block of district-Chandauli, Uttar Pradesh. The organization is running these Educational Centers locally known as "Chirag Kendra" by the support of foreign donors i.e. Asha for Education, Chicago Chapter. Chirag itself symbolizes a hope just like a lamp lights remove darkness. These Chirag Kendra were started years back when the organization started to work in Naugarh area that is the least developed block of district Chandauli.

The challenges as were in the starting around 25 years ago still exists like being remotely situated villages, less or no means of transportation, extreme poverty, landless people residing for a long time as local resident yet struggling to claim their land rights with the government authority(s), illiteracy among local community people especially among the older generation male and female, compulsion of shifting themselves (short term migration) in search of earning livelihood, lack of employable opportunities for the youths in local areas except seasonal agricultural work and opportunity for even daily wages work for short time.

Children's Data of the Educational Centers for the year 2024-25 are given below:

Center Name & Village	# of BOYS	# of GIRLS	TOTAL	New Enrollment Year 2024-25
CHIRAG KENDRA, LALTAPUR	92	86	178	41
CHIRAG KENDRA, JHUMARIYA	28	42	70	30
CHIRAG KENDRA, AMDAHAN	59	40	99	26
CHIRAG KENDRA, BASAULI	15	26	41	20
CHIRAG KENDRA, KELHADIYA	13	09	22	2
CHIRAG KENDRA, GANESHPUR	24	20	44	13
CHIRAG KENDRA, CHIRWATAND	15	13	28	0
TOTAL	246	236	482	132

Methodology for Quality Teaching and Learning Process:

Teachers conducted regular classroom sessions by organizing students into groups based on their existing knowledge and learning levels. To enhance engagement and make learning more effective, they employed familiar and relatable methods, such as using environmental objects, visual aids, and other supportive materials. Additionally, teachers developed Teaching-Learning Materials (TLMs) tailored to the age and grade level of the students to facilitate classroom activities and promote better learning outcomes.

Child Friendly Classroom Activities:



Participatory Activities for the Children:

Participatory activities are interactive methods that were used at the educational centers to actively involve the children in the learning process. These activities encouraged engagement, creativity, and collaboration, helping children to develop social skills. By organizing several days like National Days and other Important Days during the year. Various activities such as group discussions, storytelling, role-playing, drawing, Rangoli making art, popular local games etc. were conducted. Such activities make learning enjoyable and meaningful, fostering a sense of confidence and inclusion among the children. It raised the interest of the children towards the formal education and taking part in the participatory activities boost their confidence and showcasing their inherent talent before others.

Celebration of the Important Days/National Days:

Ambedkar Jayanti:

On April 14, Ambedkar Jayanti was celebrated with the children at all the centers. On this occasion, flowers were offered by garlanding the picture of Dr. Bhimrao Ambedkar. This day was remembered as Equality Day and Knowledge Day and constitutional values and rights were discussed. They were remembered through various types of programs and the children presented constitutional songs, social songs, education songs and speeches about them. Teachers also expressed their views.



World Environment Day:

On the occasion of World Environment Day on 5th June, a program was organized for children and youth in Laltapur in which an attempt was made to increase the understanding of all by discussing the need for environmental protection and management. On this occasion, tree plantation was also done and all the people took an oath that we will plant at least one tree and protect it.

The Independence Day and the Republic Day:

On Independence Day and Republic Day, programs were organized for children, parents, regional public representatives and people of the community together at all the centers. In this program, first of all Prabhat Ferry was taken out in the village. The children took the tricolor flag in their hands and passed through village streets and roads while reciting national song, and shouting slogans that created a favorable environment. After this, the flag was hoisted by the respected guest(s) from the local area/village including the panchayat representative and local leaders. After that, there were programs of parade and farewell for the children. During this, in the cultural program, national songs, social songs, educational songs, street plays, speeches, dances, poems etc. were presented by the children. The guests, parents and teachers also expressed their views on these occasions and sweets were distributed among the participants.

**Celebration of Birth Anniversary of Gandhi Ji and Lal Bahadur Shastri Ji:**

On 2nd October, on the occasion of Gandhi Jayanti and Lal Bahadur Shastri Jayanti, activities were organized at the educational centers. The day holds great importance and the national flag was hoisted. Other activities were organized for the children. They paid their tribute to national leaders offering flowers on their pictures. The people expressed their views about Gandhi Ji and Shastri Ji.



On the occasion of National Girl Child Day and International Girl Child Day, a seminar was organized with the girls and their interview was discussed. During this, where discrimination occurs between boys and girls, who brings them, what can be the solution to this, an attempt was made to expand the society through various activities on the subject of knowledge.

Children's Day:

On 14th November, on the occasion of Children's Day, programmes were organized with the children at the Centro in which Jawaharlal Nehru was remembered by offering flowers to his picture and paying homage to him. Various competitions were held with the children and prizes were distributed and sweets were distributed to the children.



On 26th November, Constitution Day was celebrated with the older children of the school in which a detailed discussion was held on constitutional values and rights along with discussions on the importance of the constitution in our lives, when was it made, who made it, how much time did it take, etc.

Parent Contact / Meetings:

Parent and guardian meetings are a routine part of the project, focusing on various important topics and decisions. Discussions cover the children's educational progress, attendance at the centers, and upcoming examinations. Information about the upcoming 'Bal Mahotsav,' an annual large-scale event for all children enrolled in the Educational Centers and local communities, was also shared.



Exam-related discussions included sharing children's test results with their parents, with special attention given to those whose children were struggling. The meeting provided the results of all children. The project sought voluntary support and community contributions for the event in the form of food grains, vegetables, and wood for cooking. Parents took on the responsibility of cooking and feeding all the children collectively. Invitations to attend the Bal Mela were extended to parents from all centers. Regular attendance of children was a frequent topic in meetings, identifying those who were not attending school regularly.

Teaching Work:

Children were grouped according to their learning levels rather than their ages to facilitate more effective teaching. Teachers at the Educational Centers utilized local resources and specially prepared teaching materials to enhance the learning experience. This approach helped connect the children with their familiar environment, making it easier for them to grasp the lessons. The Education Core Committee, consisting of a group of teachers, conducted regular learning assessments to determine the children's learning status.

Tests, biannual exams, and annual exams were administered to evaluate progress. Subject-specific plans were created for each group, incorporating local games, teaching materials, and familiar objects to make learning enjoyable. This process promoted joyful learning and provided children with practical knowledge in addition to textbook content.



Tests were conducted to assess children's readiness and knowledge levels. Teachers prepared question papers based on their subjects and administered the tests. Results from these tests informed planning for subsequent lessons. At the end of each month, reports and action plans for the next month were submitted to the office. Teaching-learning materials (TLM) were used based on children's interests, abilities, and local environment. Timely sports and cultural programs were organized. Children's Assemblies were held every Saturday with the consent of all children, providing opportunities for them to participate in various activities, enhancing their communication skills and overcoming hesitation.

Daily prayer meetings at each center included discussions on cleanliness, regular attendance, and home study habits. General knowledge quizzes were organized in two groups—older and younger children—tailored to their abilities.

Exposure Visit of the Children:

To increase the historical knowledge and availing opportunities to the children studying in the Educational Centers running by the organization to let them know about many important facts and information, an educational tour (exposure visit) was conducted in the month of Feb-2025. This year, children got opportunity to visit natural sight(s) known as Aurawatand Waterfall in Naugarh block of district Chandauli. The place is one of the popular sites of local tourism and having natural phenomena all around.

The children enjoyed themselves while sitting on the raw blocks, playing within groups, sitting on the swings; move around far and near places in the supervision of the teachers and staff. It was joyful for a whole day where they assembled, took meal/refreshment. Approx. 125 number of participants participated in the educational tour including the children and staff.



Children's Examinations:

Half-yearly and Annual examinations were conducted based on the curriculum taught to the children. The Education Core Team prepared the question papers for these exams. Prior to the exams, a meeting was held with the teachers responsible for preparation, distributing copies, and administering the exams according to the number of children. During the exams, all teachers remained at their respective centers to supervise and evaluate the children. Each center had one designated teacher overseeing the entire examination process, ensuring its smooth conduct. After evaluating the answer sheets, the results were compiled in a collective meeting.

Following the half-yearly exams, report cards were prepared and discussed with parents during meetings. Parents were informed about their children's academic progress. Discussions were held specifically with parents of children needing extra support in their studies. For parents unable to attend meetings, report cards were sent home with the children for signature and return. The annual exam results were also recorded on these report cards and provided to the children accordingly.

Center Evaluation:

The Educational Core Committee conducted evaluations to ensure quality education at the centers, providing necessary feedback and recommendations. The evaluations covered all aspects of center activities, including children's progress, notebook assessments, knowledge levels, teaching methods, maintenance of teaching materials, and center records. Each child's notebook was reviewed for uniqueness. Performances were varied among the children as noted. Some of the students had good learning level and some of them were slow learner and improvement was needed by making extra efforts. Suggestions were given to correct errors in words, quantities, and sentences, and each subject group was evaluated individually. Team members provided feedback in these registers, and after meetings with all teachers, weaknesses were addressed through planned improvements. Mr. Amit from Asha for Education visited our Educational centers in July 2023 to know the progress of the children through the project's intervention and impact on the local communities. Interaction with the children teachers was done. Valuable inputs were provided by the visitors for the respective center on the basis of observation.

Bal Mahotsav (Bal Mela)-2025:

Gramya Sansthan organized a big event titled '*Bal Mahotsav*' from 28th Feb to 1st March 2025 at Chirag Kendra, Laltapur, Naugarh-Chandauli. The objective of the program was to ensure children's participation enrolled and studying at the various educational centers operational in Naugarh and Chakiya block by the organization, showcase the children's talents and promote their holistic development by encouraging their natural abilities through various playful and cultural activities.

The inaugural day was graced by Hon'ble Member of Parliament, Robertsganj Parliamentary Constituency, Shri Chhote Lal Kharwar, as the Chief Guest. Special guests included Sub-Divisional Magistrate of Naugarh Tehsil, Mr. Kundan Raj; Pradhan of Baghi Gram Panchayat (Naugarh), Mrs. Neelam Ohri; social worker and public representative Mr. Jai Prakash alias Sheru; Pradhan of Lawari Kala Gram Panchayat, Mr. Jaswant; Principal of S.T.M Inter College, Mr. Vivek Kumar; Pradhan Representative of Jhumaria, Mr. Jilajeet; along with media representatives and teachers from Composite School, Laltapur.



All dignitaries were warmly welcomed by the Director of Gramya Sansthan, Ms. Bindu Singh. The program coordination team, including Ms. Neetu Singh and senior worker Mr. Surendra, adorned the guests with welcome badges. The welcome song, educational song, and captivating cultural performances by the children enthralled all attendees, including the chief and special guests, who continuously encouraged the performers with enthusiastic applause. Various groups of boys and girls participated in exciting competitions such as pyramid-making, physical training displays, Rangoli making, frog races, and more. These fun-filled activities were highly appreciated by all present.

The event featured a variety of activities, including recreational sports, pyramid building by boys and girls group, PT exercises, theme songs, dance, group dance and dramatic enactments on issues such as education, gender equality, and de-addiction. Additionally, children participated in a puppet show, musical chair game, rangoli making, poster making. Kabaddi competition was organized for Primary and Junior section boys and girls respectively.



Other activities like different kinds of races (Jalebi race, Frog race, Balloon race, Coin race and Bottle race etc) were conducted. Competitions in mathematics and general knowledge were also included. The event was marked with presence of local people's representatives i.e. Mr. Yashwant, Gram Pradhan, Mr. Jai Prakash Yadav, Mr. Anant Bhargav, Chauki Incharge, Amdahan Charanpur-Naugarh, Regional Youth Welfare Officer and Bindu Singh, Secretary-Gramya Sansthan. This year a girl student was i.e. Anshika was nominated as special guest for the occasion and as representative of the children.

Prize items were also distributed to the participants in 1st, 2nd and 3rd Categories by the guest invited/participated on the concluding day of the event. The local community people, pass out children from the Educational Centers, parents supported in preparing food, organizing the events. Contribution from the families of the children in terms of rice, potato was collected. Wooden sticks were provided by the families of the children that are usually collected from jungle area for cooking of meal.



List of the winners participated in the sports activities, games conducted on the occasion:

Sports/ Competition name	1 st Prize	2 nd Prize	3 rd Prize
Frog Race -Boys	Manjit-Amdahan	Akash-Laltapur	Andeep-Kelhadiya
Frog Race –Girls	Neha-Basauli	Kajal-Amdaha	Priya-Laltapur
Baloon Race	Anish-Amdaha	Golu-Ganeshpur	Suraj-Jhumariya
Math Compe.-Primary	Sahil-Amdaha	Akriti-Laltapur	Priyanshu-Laltapur
Math Competition-Junior	Nitish-Laltapur	Suhani-Laltapur	Priti-Jhumariya
Jalebi Race-Boys	Shailesh-Laltapur	Andeep-Kelhadiya	Sonu-Ganeshpur
Jalebi Race-Girls	Sadhana-Laltapur	Neha-Amdaha	Anjali-Kelhadiya
Musical Chair Race	Kajal-Laltapur	Pradeep-Kehadiya	Nitesh-Ganeshpur
Rangoli Competition	Basauli Team	Ganeshpur Team	Jhumariya Team
Coin Race	Neeraj-Jhumariya	Ragini-Amdaha	Sunita-Laltapur
Bottle Race	Anuradha-Kelhadiya	Anajali-Amdaha	N.A.
Pitch Hunting	Nishant-Laltapur	N.A.	N.A.
G.K. Competition	Anshu-Laltapur	Vasundhara-Laltapur	Ragini-Amdaha
Saree Competition	Rahul-Laltapur	Shyam Sundar-Laltapur	Ram Kishun-Jhumariya
Rope Pulling-Junior	Laltapur Team	Jhumariya Team	N.A.
Kabaddi Compe. - Primary-Boys	Basauli Team	Kelhadiya Team	N.A.
Kabaddi Competition-Primary-Boys	Laltapur Team	Jhumariya Team	N.A.
Kabaddi Competition-Primary-Girls	<i>Laltapur Team</i>	Jhumariya	N.A.

International Women's Day Celebrated by Gramya Sansthan

On the occasion of International Women's Day (8th March), Gramya Sansthan organized a special program at its field office campus located in Laltapur, Naugarh, Chandauli. The event highlighted this year's theme—"Karyawahi mein teji layein" that means "Expedite the Process."

Hon'ble MP of Robertsganj, Shri Chhotelal Kharwar, attended as the Chief Guest. The inauguration was done by SDM Naugarh, Mr. Kundanraj, BDC members, senior women leaders, and the organization's Director, Ms. Bindu Singh, through the ceremonial lighting of the lamp.



Women from remote villages including Chirwatand and Majhgawan submitted a memorandum to the MP addressing local issues like drinking water, caste certificates, damaged roads, and housing, to which he assured action at higher levels.

The program featured cultural performances including a welcome song, constitution song, and a street play focusing on issues such as child marriage, girls' education, and violence against women, performed by adolescent girls. The event was conducted by Ms. Neetu Singh, while Mr. Surendra welcomed the guests with badges.



Senior women leaders shared personal experiences, sang local songs, and emphasized the importance of women's rights and education. The Chief Guest praised the contributions of historical women leaders like Rani Lakshmbai, Savitribai Phule, and Begum Hazrat Mahal, highlighting their role in empowering women. Recreational activities like a tug-of-war competition and a Ghadafod pratiyogita (Mud pitch breaking competition) event added new charm to the celebration.



Winners were honored by the Member of Parliament-the Chief Guest accompanied by other invitee guest(s). Director-Ms. Bindu Singh concluded the event by thanking to the Chief Guest, special guests and the large number of women participated enthusiastically from the Naugarh and Chakia blocks.



Result: Approximately 600 and above number of participants, with greater proportion of women from different villages of Naugarh block and adolescent girls participated in the event.

Empower Her: Girls Education Project

An Introduction:

Gramya Sansthan is implementing the project titled as “Girls Education” that mainly aims at improving educational outcome of the girl students in the core subjects and promoting education among the marginalized communities of the working villages in Naugarh block of district Chandauli, Uttar Pradesh.



Need Assessment:

It was perceived that for the girls studying at our Educational Centers and in other schools had have no such opportunity to get enrolled in the Coaching Center in order to improve their efficiency in the core subjects i.e. Maths, English and Science. It is relevant to score good not only in the regular exams but also in the competitive exams, entrance exams to get admission in good educational institute e.g. recognized degree colleges and/or university for the higher education. It was a kind of challenge before the girls students to avail such an opportunity to them. Traditional gender norms and patriarchal mind set are not favorable to girls students alike other part of the country. Boys are preferred to the girls to attend the coaching classes and continuing higher education in view of becoming earning member of their families and supportive to run the families.

Our Efforts during the year:

For this, 02 Coaching Centers (i) Chirag Coaching Center, Laltapur and (ii) Chirag Coaching Center, Jhumariya established in the previous year were continued through generous support of an Individual donor in Naugarh Block to avail free coaching classes. There are total 08 Teachers having the expertise and enough teaching experience in the core subjects i.e. Science, Maths and English provided their services as per the scheduled time.

The Coaching Time was scheduled as per the convenience of the girls students in the evening after the school hour. Focus is given to impart education in such a way that students can have conceptual understanding on the topic instead of just remembering the topic to somehow pass the exams.

The coaching classes helped especially to the girls students in many forms. It makes them to take interest in the core subjects that is crucial to better score/obtain the marks in regular exams that would further help them in board exams of 10th and 12th in future. Emphasis is given on practical learning and real-world applications to build their confidence and foster a deeper understanding of these subjects. Consequently, it lay down a solid base on the basis of which they would be able to prepare themselves to qualify some important exams like common university entrance test (CUET) and/or national income scholarship conducted by the recognized university.



Methodology adopted to ensure Quality Learning outcome:

Comparing the results of the previous tests and the current test results, the children's learning level is improving. Earlier, children used to hesitate in asking questions and speaking in the class, but now the children have developed a sense of expression. Earlier, children used to be afraid of participating in any competition, but now, due to the regular running of 'Chirag Coaching Center' and the hard work of the teachers, children are participating in various competitions and are also getting ranks/places and recognition on the basis of marks/total score.



Key Highlights:

In the month of November-2024, 10 children of 'Chirag Coaching Center' participated in the National Income Based Examination and performed relatively well. Also, they are being prepared for other competitive examinations. In Maths, English and Science subjects, children are now able to explain facts a little better than before.

To sum up, the Project has contributed to the great extent in improving the academic performance and self-confidence of enrolled girl students in Science, Maths, and English. With continued support and the scaling of resources (good classroom infrastructure for sitting, educational kits, learning material etc.) the project has the potential to make a lasting impact on the lives of the girls in the working areas.



Data Summary of the Students-2024-25

Class	Chirag Coaching Center, Laltapur			Chirag Coaching Center, Jhumariya			Total Number of Students
	Boy	Girl	Total	Boy	Girl	Total	Laltapur+ Jhumariya
Primary	12	13	25	29	18	47	72
6th	06	07	13	04	17	21	34
7th	02	07	09	09	06	15	24
8th	03	09	12	05	05	10	22
9th	04	05	09	0	0	0	09
Total	27	41	68	47	46	93	161

Gender Justice: Empowering Adolescent Girls and Women

A Brief Overview:

Gramya Sansthan since its starting has been primarily focused on empowering to the girls and women of the targeted communities in the working areas. Gender based discrimination and violence against girls and women in different forms are being observed even today. We have been intensively working through the groups and collectives of the adolescent girls and women in particular across Naugarh and Chakiya block under the project titled “DMA Project” implemented in district Chandauli of Uttar Pradesh.

The main motto of the DMA project is to bring gender justice by empowering the adolescent girls and women. Strategic interventions were done including collectivizing the adolescent girls and women into respective groups, issue based discussion in group meetings for awareness building, enhancing the leaders’ capacities, community led actions and raising voices against gender based discrimination and resilience building to respond gender based violence. Menstrual hygiene management (MHM) and Sexual Reproductive Health & Rights (SRHR) critical to their health are also taken as key thematic areas of intervention for promoting best practices, preventing them from health hazards due to ignorance and improving accessibility of the beneficiaries to the government services.

Key Interventions during the Year:

Formation of the Adolescent Girls Group (AGGs) in target villages:

Adolescent Girls Groups (AGGs) were formed in all the 20 working villages/GPs in the 1st year. Efforts were made in the local communities to reach out to the remaining and interested adolescent girls to join them in the respective group. They got information through one to one and in small groups about the project’s key objectives, interventions with the adolescent girls to strengthen their capacities. This helped to increase number of adolescent girls as group members and reaching out to the desired numbers as targeted under the project.



Result:

There are total 1133 numbers of adolescent girls members in 40 AGGs across 20 villages/GPs of Naugarh and Chakiya block in district Chandauli.

Formation of the Women's Group in the target villages:

Group formation of the women's group was initiated in the 1st year. In this year, we mobilized interested women to join them into the respective group. Contacts were made with the women belonging to the targeted communities through small groups, family visits etc. They were informed about the project's objectives and key interventions.

Result:

- There are total 682 numbers of Women members in 40 Women's Groups AGGs across 20 villages/GPs of Naugarh and Chakiya block in district Chandauli.



Induction Training of the Staff on the Project (Refresher training in 2nd Year):

To strengthen the capacities of the Project's staff and imparting knowledge on the thematic issues, bringing improvement in their working, reporting and focusing them on the prioritized area, a Refresher training was organized from 29th to 30th Dec-2024. Staff came to know about the overall objective, planned interventions, set target/deliverables and progress indicators envisaged under the project to achieve the same, collectively.

Result:

- Total 08 Project's Staff (including Programme Manager, Project Coordinator, Field Coordinator, Account cum Admin Officers and 4 Field Facilitators) participated in the training.
- This helped in bringing clarity on the project's objective. Newly joined Field Coordinator and Field Facilitator(s) got oriented on the discussed topics during the time.

2 Days Leadership Training of the AGG Leaders on SRHR & GBV:

Two days leadership trainings for AGG Leaders were organized in 02 Batches. The first Batch of the training was organized in June-2024 and 2nd Batch training was organized in Sep-2024 month at the Project Office in Laltapur, Naugarh Block, Chandauli. The training aimed to impart knowledge on the leadership qualities, significance of the group and thematic issues like gender-based discrimination and gender based violence. Sessions covered relevant laws and emergency helpline numbers. A resource person facilitated the training, supported by core team members. Interactive activities such as discussions, infotainment games, Q&A sessions, and group exercises were incorporated to enhance learning and encourage further dissemination of knowledge.

Result:

- Total 80 AGG Leaders (40 in each batch) from Naugarh and Chakiya block attended training.
- They received knowledge on thematic issues that enhanced their understanding. This will enable them to discuss these topics more effectively within their groups and local communities.



2 Days Leadership Training of the Women Leaders on SRHR & GBV:

Women's Group Leaders Training on the Leadership was conducted in the month respective batches. The first batch training of the women's group leaders was organized in June-2024 and second batch training was organized in the month of Sep-2024. It was aimed to enhance leadership skills and awareness among the women leaders. The training focused on gender-based discrimination, gender-based violence, and the impact of patriarchal mindsets upon them. Through activities, games, and discussions, participants learned about leadership qualities, gender equality, and legal provisions of relevant laws i.e. prevention of women from domestic violence, child marriage, dowry, and sexual harassment at the workplaces. A Resource person was hired to conduct the training. Support from the project's core team.

Results:

- Total 40 women group leaders (20 in each batch) from Naugarh and Chakiya blocks attended the training.
- Participants received issue-based knowledge and a deeper understanding of women's leadership that would strengthen their capacities and sharing the knowledge with other group members.



AGG led Campaigns on the Gender disparity, GBV and/ or non- access to the government services:

AGG led campaign was conducted in the working blocks i.e. Naugarh and Chakiya. The campaign was titled as "Breaking the Silence: Campaign on Gender Justice and Hygiene for All". It was planned to organize activities clustering of 02 to 03 villages to maximize possibilities of the girls' participation from all the villages. Accordingly, adolescent girls from almost all the 20 villages participated during the activities like rallies, village level meeting including the girls in majority and local stakeholders, games and infotainment activities. The campaign was concluded on 24th Jan 2025 by organizing 'National Girl Child Day' in Naugarh and Chakiya Block, respectively.

Result:

- Total 263 number of AGG Leaders/members participated in the activities.
- It provided an opportunity to the adolescent girls to be organized at local level on their issues.
- Participation as initialized encourages them to come forward, speak up on their issues, raising voices, taking initiative and strengthening the girls' leadership in coming days.



Running of the Help Desk services in the target villages:

The Help Desks are being run in villages with support of Help Desk Volunteers. The Help Desks is a kind of point of contact for the adolescent girls and women to help them in their needs like sharing the right information, getting them informed about the government schemes benefits, identifying cases pertaining to gender based violence, drop out girls, eligible beneficiaries for respective purpose, non-access of the govt. services/benefits and so on to address the same.

The volunteers support to share date & place prior to the monthly group meetings. Village level issues like water scarcity, non-distribution of supplementary nutrition, rashan and others were taken into the group discussion. Time by time orientation to the Help Desk Volunteers was also done to keep them updated and knowledge building.

Results:

- 10 Help Desk Centres are running in 10 villages including Naugarh and Chakiya blocks.
- They assist adolescent girls and women in accessing government benefits and essential information at the village level.

Participatory monitoring by the AGG/ Women Leaders of VHND and other Govt. services & benefits:

For the purpose of realizing the public services from respective government department particularly Health, ICDS, Panchayati Raj at the village level, cadre of trained and active group leaders of the AGGs and Women were encouraged to be vigilant in their community and village level. However, they are still needs to be supported by organizing separate training/orientation on different topics. Orientation of the Field Facilitators was given on the monitoring tool (Check List) of the Village Health Sanitation and Nutrition Day (VHSND) to know the current status of the services to bring necessary improvement. Group members are being encouraged to raise demand for the quality services & realizing the benefits/entitlements as part of the routine interventions and special days.

Result:

- Total 08 Project's staff including 04 Field Facilitators attended orientation on Monitoring tool.
- Increase in number of the Adolescent Girls in the VHSNDs and asking for TT immunization, Iron tablets and sanitary pad as result of being informed through project's efforts and mobilization.

IEC and Printing Materials on the thematic issues:

IEC materials were printed during the year as per the requirement of the planned activities, special days/events. For example-on the occasion of International Girl Child Day (IGD) falls on 11th Oct, some of the IEC materials were printed. Likewise it was printed at the end of the year for the purpose of knowledge building, key messages on thematic issues and awareness building on the positive practices pertaining to gender justice, MHM, SRHR and others as relevant for the project.

School level Sessions on Gender, GBV and MHM related issue with the Girl students:

School-level sessions were planned to conduct in to increase knowledge and awareness building on the project's themes. Girl from the selected Govt. Junior Highschool (class 6th to 8th) were taken on the priority in Naugarh and Chakiya blocks. Before conducting the sessions, school principals and teachers were contacted to seek their consent. A major focus of the sessions was addressing gender-based discrimination and gender-based violence. Additionally, topics such as the importance of menstrual hygiene management (MHM), skill training, and related subjects were covered. To enhance learning, games and participatory activities were incorporated, helping to reinforce key messages, expand knowledge, and shift perspectives.

Result:

- Coverage of Total 08 Govt. Schools through the School level Sessions (04 schools in Naugarh and 04 in Chakiya block)
- Approx. 400 and above number of girl students were reached out through the School sessions.



Block level Meeting for learning and sharing with the Govt. Officials, Group Leaders & staff:

Block level Mega Event 'Ananta' and 'Vidhan Se Samadhan' were organized by the organization in collaboration with District Legal Service Authority (DLSA) and Women Welfare Department, Chandauli. Hon'ble ADJ District & Session Judge and Secretary of DLSA, District Probation Officer, and the Associate staff, the CWC Members, DCPO, SDM, Block Development Officer, Health Officials, and other Govt. officials based at the block office of Naugarh and Chakiya participated as special guests for the events. The first meeting was organized on 10th Oct-2024 at Chakiya Block Office and another event was organized on 30th Jan-2025 at Naugarh Block Office during the year. Project's key interventions, learning and achievements were shared in brief with the govt. officials. The group leaders raised their concern and identified issues of the villages before the competent government officials that were taken into the consideration for the next process and resolving the same.



Result:

- Approx. 350 participants including the Govt. Officials, group leaders and staff members attended the program.
- Information exchange about the project's interventions, key issues identified at the local level were shared with the relevant govt. officials.
- Recognition of active group leaders by the Govt. officials, assurance to support them.

District level Meeting for learning and sharing with the Govt. Officials, Group Leaders & staff:

A **District Level Dialogue** was organized on December 13, 2024, at Vikas Bhawan Chandauli. The event also marked the concluding day of the **16-day Campaign** against Gender Based Violence conducted by the organization. It is also being run at the wider level for awareness building. The meeting was presided by the CDO, Chandauli. Other senior officials of the district including the CMO, DDO, DPO, and CWC Members participated. Adolescent leaders from Naugarh and Chakia blocks raised their concerns about the irregularities in healthcare services, issues pertaining to water supply, improper toilets in the schools and so on. Attention was drawn by the project's team to handle domestic violence cases and emergency support to the victims in a gender sensitive manner that was acknowledged.

Helpline numbers, schemes especially meant for the girls, pension schemes for the widows, Sponsorship Yojna etc. were oriented by the govt. officials. They encouraged to the girls to share their problems without fear and assured them for immediate action on the complaints.



Result:

- Approx. 60 participants participated in the district level meeting including the govt. officials.
- The organization’s efforts toward gender equality and women's empowerment and the group leader’s ability to express their concern were appreciated by the govt. officials.
- Prize distribution to all the adolescent girls by the Women Welfare Department team.

Celebration of International Girls Child Day:

On October 11, 2024, Gramya Sansthan and the Women Welfare Department, Chandauli, organized a big event at the Collectorate Hall, Chandauli, to celebrate *International Girl Child Day*. The District Magistrate graced the occasion as the Chief Guest, along with the senior government officials, police officers. Adolescent girls from Naugarh and Chakia blocks and project’s team participated. Under the theme the participants shared their perspectives on challenges and opportunities for girls. Active and vocal girls from marginalized communities were awarded with mementos and certificates on the day. The District Magistrate praised Gramya Sansthan’s grassroots efforts and awarded mementos to the head of organization i.e. Bindu Singh and senior staff. He emphasized the importance of girls' empowerment, citing recent achievements of women in the Olympics. Other government officials including the CDO, Health department, Women Welfare Department shared their views and opinion.



Key Outcomes:

- Total 137 numbers of participants attended the district-level event including the key officials.
- District Magistrate, Chandauli awarded to Gramya Sansthan for the appreciable works.
- Girl leaders were awarded by the Women Welfare Department. Girls received badges and caps.

Collective meeting of the Girls and Women's Leaders at the Block level :

Block-level collective meetings with trained AGG leaders and women leaders were held in Naugarh and Chakiya in each quarter during the year. The meetings aimed to refresh leaders' knowledge, introduce updates, promoting them to come forward on the issues identified by them and foster learning through discussions. It was also perceived that by the time the group leaders are getting active at the local level. Some of them raised their issues in the block and district level meetings/ events that were taken into the notice by the concerned govt. officials. Also, they participate in 'Jan Chaupal' 'Tehsil Diwas', 'Samadhan Diwas' to raise their complaint and issues to be addressed.

AGG and Women leaders shared experiences and changes they realize through project's support. It was emphasized to raise their voices against gender-based discrimination and violence, child marriage, in their families, neighborhood and communities. The meetings also highlighted the importance of mobility to avail opportunity, developing leadership and realizing their potential to strengthen collective efforts.



Result:

- Total 10 Collective meetings with the AGG/Women Leaders were held during the year.
- On an average approx. 40 to 50 participants in each collective meetings.
- It helped in the information exchanges, knowledge building and motivating to the group leaders.

Quarterly Review Meeting with the Staff:

A quarterly review meeting with the project staff took place in October 2024. During the meeting, all project activities and key interventions were reviewed based on staff reports and shared information. Progress was assessed by comparing targets with achievements, and mitigation strategies were discussed to address key challenges.

Outcomes:

- Quarterly review meeting were held in each quarter and total 04 meetings were organized.
- Data collection, quarterly progress against the set target, planned activities and preparing the next month/quarter plan with the field facilitators and core team.

Staff Monthly Meeting for the progress update, action plan for the month:

Monthly meetings with the staff were held as planned in the respective months during the year. The meetings were conducted to review the progress, develop action plans, and address challenges in achieving set targets and deliverables. These meetings were also focused on the micro-planning in order to implement the planned activities, big events, ensuring desired number of participants, local arrangements, setting the role & responsibilities of field facilitators and core team. Progress tracking against the monthly target or action plan was carried out. Challenges, key learning, case studies as captured during the time were shared by team.

Result:

- Monthly staff meetings were held as planned during the year.
- It supported staff capacity building, knowledge sharing on important topic, thematic issues for necessary improvements. Discussion on the key issues to sort it out, preparing micro plan and collecting data and progress were also carried out.

Monthly Meeting with the Adolescent Girls Groups (AGGs):

Monthly meetings were held with Adolescent Girls Groups (AGGs) across various villages or gram panchayats as part of the project's routine interventions. These meeting were conducted by the Field Facilitators in the local language, focused on key topics such as gender-based discrimination, gender-based violence (GBV), menstrual hygiene management (MHM), and SRHR issues. Games, popular group songs and participatory activities were done. Local issues as shared by the group member(s) were also taken for the discussion. The main purpose was to enhance understanding and encourage positive behavioral changes. Group leaders were encouraged to participate in the meetings on regular basis, informing to the left out or remaining group members, being active in organizing and sustaining the meetings to strengthen their leadership skills and increasing information for their awareness.

Results:

- Total of 400 AGG meetings were conducted against targeted 480 AGG meeting. Average attendance was 75% to 80% in the meetings.
- Monthly meeting enabled to the adolescent girls to share their problems, safe places to talk, learning from each other, acquiring new knowledge and raising their concern to get it resolved.

Monthly Meeting with the Women's Group:

Monthly meetings with Women's Groups were conducted in the villages of Naugarh and Chakiya blocks as part of routine interventions. Discussions focused on gender-based discrimination and violence, highlighting their impact on the lives of women and girls. Efforts were made to develop a common understanding among members, empowering them to raise their voices and build resilience. Participants were also informed about relevant laws and emergency helpline numbers (112, 181, 1090, etc.). Additionally, they received periodic updates on government schemes for women and girls, such as *Mukhyamantri Kanya Sumangala Yojana*, *Sukanya Samridhhi Yojana*, *Widow Pension*, *Old Age Pension*, and *Sponsorship Yojana*.

Results:

- Total of 378 Women's Group meetings were conducted against targeted 480 meetings
- Average attendance of 70% to 75% women members in the monthly meetings.
- Support of strengthening collective understanding particularly on gender based violence

IEC Activity by the Women Welfare Department:

Under the ageis of 'Beti Padhao, Beti Bachao' a Nukkad Natak team was hired/assigned by the Women Welfare Department, in order to build awareness on crucial issue like Child Marriage, Pre-Sex Determination, importance of Girls Education and gender based discrimination. Total 10 Gram Panchayats were covered through the IEC activities carried out from 10th July to 12th July 2024 in Naugarh block of district Chandauli.

Information dissemination on the government welfare schemes:

Information dissemination was done on routine basis during the project's interventions in the working villages of Naugarh and Chakiya block. The purpose was to make the eligible/potential beneficiaries about the eligibility criteria, process to apply for the schemes as applicable and realizing the benefits. Follow up of the identified beneficiaries was done by the Field Facilitators through village level meetings, group meetings and community contacts. The Help Desk Volunteers also supported to find out the beneficiaries and sharing the information as needed to them.

16 Days Campaign against Gender Based Violence-2024:

16 Day Campaign against Gender Based Violence was conducted by the organization. It is conducted at the wider for mass awareness towards violence against girls/women and eradicating the same. Under the theme of the year 2024, “No Excuse. UNiTE to End Violence against Women’, Candle March on 3rd Dec-2024 from Chakia block office to Gandhi Park was organized. On the next day, a Candle March was conducted on 4th Dec 2024 in Shikarganj market area/locality. Its objective was to raise awareness about issues of domestic violence, molestation and violence at workplaces against girls/women and to engage local people and stakeholders in the ongoing campaign to eradicate violence against women.

The Candle March was attended by senior police personnel i.e. Circle Office and the team local citizens, a large number of leaders/members of AGG and Women groups. Participation of the organisation’s head, core team and field staff was done. In Naugarh block too, various activities were carried out like Cycle Rally, Candle March, Panchayat & block level meetings.

Result:

- Participation of the AGGs members, local stakeholders and police officials in the campaign.
- Increase awareness among the local communities on the issues of violence against girls/women.
- Linkage building with the police and relevant govt. officials to address violence related issues.



Skill Training and Material Support to the beneficiaries/Trainees:

Beautician and Sewing training course was started in Naugarh block with the support of Police Department, district Chandauli in Dec-2023. As part of skill development mission for imparting skills to the girls/women to provide them an opportunity to become self depend. In the remotely situated villages where no such training and skilling facilities are available, the skill training is helping them to get them trained in the identified skills i.e. beautician and sewing that are popular among them.

It was planned to provide material support to the enrolled trainees in Beautician/Sewing Training. The material procurement was done in two categories. For the beautician trainees, required material was provided that is needed for practical demonstration during the course. After the completion of the course (runs for 02 to 03 months duration), Beautician/Facial Kit was also procured to provide it to the pass out girls/trainees to start up for small earning by their own.

Result:

- Total 25 girls completing the beautician course received Facial Kits along with the Certificates.
- Material support (Course related material e.g. Facial Kit, massage cream, etc.) was provided.



Summary of the Skill Training Trainees/Beneficiaries during the Year

Batch Number	Skill Training Course (03 months duration)			Remark (if any)
	Beautician Training Beneficiaries	Sewing Training Beneficiaries	Total	
Batch 1	68	32	100	Training Certificate and Kits were provided.
Batch 2	40	35	75	Training Certificates were provided.
Batch 3	25	20	45	Training Certificates and Beautician Kits were provided.

Play for Piece Training for the Front Line Workers at Lucknow:

For the capacity building of the Front Line Workers, Trainings were organized by Gramin Vikas Sansthan (GVS) during the year. The 1st batch Training was conducted in the month of March-2024 and 2nd batch of the training was organized in Dec-2024. The Resource Person(s) imparted knowledge to the participating front line workers (Field Facilitators) to carry out playful activities within their groups that underlines key messages related to the gender equality, understanding discrimination and so on.

However, the training titled as ‘Play for Piece’ did not focus much on the core thematic issues that are taken under the project, instead it was more focused to engage the trainees in the participatory activities and getting them trained to roll out the same at the field level.

Result:

- Total 04 Front Line Workers (Field Facilitators) got trained in 02 respective batches.
- Increase understanding to roll out participatory activities among the groups at local level.

National Girl Child Day-2024:

24th January, National Girl Child Day was celebrated by the organization i.e. Gramya Sansthan in the working blocks i.e. Chakiya and Naugarh in district Chandauli. Various activities like theme songs, infotainment games, school level event and rally were conducted. The adolescent girls' leaders, guests on the occasion expressed themselves that was motivational for all and highlighted the importance of the day.

Result:

- Total 154 numbers of participants including the adolescent girls, school teachers, AWW, ASHAs and people's representative participated in the event organized in the working blocks.
- It provided an opportunity to the girls to come forward, express themselves, realize collective strength and participate to understand their importance in the society.



Identification of the Girls for Azim Premji Scholarship support:

It was announced that support of Azim Premji Scholarship will be provided to the girls belonging to the working area/district, identified as per the pre-defined eligibility criteria to ensure that all the needy girls of the working areas regardless of caste category, religion, income group can avail educational opportunities and can complete their higher education after 12th that would be significant for their future development. The Field Facilitators identified the eligible/potential beneficiaries from respective villages and prepared list as instructed to them during the time.

Result:

- Total 200 numbers of girls were identified across Naugarh and Chakiya block for the scholarship support. Data was compiled and shared as required for the purpose.

Pre-School Education and Nutrition Program:

Gramya Sansthan is running 'Pre-School Education and Nutrition Program' for the children from 06 months of 05 years age in partnership with **JIV Daya Foundation** in 05 identified villages of Naugarh block district Chandauli of Uttar Pradesh. There are 150 number of children of the said age group who are direct beneficiaries enrolled under the project. As per the project's mandate, preference is given to the most vulnerable and marginalized community i.e. Musahar community children.

Children from other marginalized communities Kol, Kharwar and dalit are also taken as beneficiaries under the project. In this initiative, recommended quantity of Milk and Biscuits were being provided to the targeted number of children on regular basis at the village level. The purpose of the above project is to reduce malnourishment among the children and promoting Pre-School education that helps to the children to adopt positive behavioral practice and getting them enrolled in the formal school education.

Villages wise children's data:

1	Jaljalawa	23	18	41
2	Pathraur	20	20	40
3	Nonvat	19	22	41
4	Basauli	20	20	40
5	Danogarh	17	24	41
Total		99	104	203

Key interventions under the Project:

Milk and Biscuit distribution to the children is being provided to the children in respective villages. Village Level Volunteers are identified working under the project. They procure milk and biscuits, mobilize to the children and motivate to their families to send their children for regular intake of the milk and glucose biscuits. It is routine support to the children that is helping to overcome malnutrition among the children upto 5 years of age.



Pre-School Education of the Children:

Pre-school education was also initiated during the year. Children falling in the age 3 years and above upto 05 years are taken for the Pre-School Education. For this learning/educational kits e.g. books, copies and stationary items and bag was provided by JIV Daya Foundation itself that was very supportive for this purpose. Apart from pre-school, promoting personal hygiene, regular attendance of the children was focused.

RAHAT Kit to the identified families in the working villages:

In the working villages, families were identified on the basis of poverty, no means of earning and other vulnerability. Accordingly, Rahat kits were distributed one by one at their door step with support of village volunteers. The kit was contained of 26 kg Rice and 4 kg Pulse to each. Total 150 number of beneficiaries/families got benefitted by the Rahat kit distribution.



Distribution of Dress material:

It was proposed to provide dress material to the children enrolled under the project. T-shirts and Lower were provided to the children during the period so that they can wear it to maintain uniformity for better visibility of the project's intervention, rising interest among the children towards good habits & learning and fulfilling their clothing needs to some extent.



Distribution of Solar Lantern (Solar Lamp):

Support of Solar Lantern (Solar Lamp) was provided by JIV Daya Foundation in one of the working villages. It was aimed at ensuring the children's education and light in the night time in those families residing remotely in the working villages, having no electricity supply and/or devoid of any such alternative. Children of the recipient of the solar lamp got very happy as it helped them to study in the night. Family members also got happy and thanked to the donor for this support. Total 25 number of Solar Lamp was distributed to the identified families.



Overall impact of the project:

- Weight and Height gain among the 90% children through supplementary nutrition
- Increase awareness level towards health & hygiene among the children
- Attendance of the children at Milk distribution centers was found 90% and above.

16 Days Campaign against Gender Based Violence-2024

No Excuse! UNITED to End Violence against Women and Girls

Gramya Sansthan envisions a society free from all kinds of violence particularly gender based violence against females and exploitation where women and girls realize equal rights and opportunities. Intersectional forms gender based violence is equally matter of concern in today's context. In this year, major focus was given on the following areas as mutually agreed with the donor and network partner organization (s) as pointed below:



1. Gender Inclusiveness in Sports: The campaign will talk about misinformation, speculation, and assumptions floating in social media on trans persons' participation in sports, sexism in sports, and the existing patriarchal structures in sports operating authorities and mechanisms.

2. Gender-Based Violence in Online Spaces: It was mutually agreed to address the unique forms of GBV targeting Trans, Intersex, people with disabilities, and sex workers in digital spaces as applicable for the respective working areas. The digital spaces have their own challenges and power shifts and over time when the entire world is shifting to the virtual world we have seen the various form of GBV in these spaces too which are equally violent.

Since its inception, the 16 Days of Activism Against Gender-Based Violence has brought together various stakeholders including social activists, groups/collectives of the women's, wider level networks pertaining to feminist movement, civil society organizations, policymakers, and communities worldwide to take action against gender-based violence.

In order to ensure uniformity in the level of interventions across the identified districts under the 16 Days Campaign-2024, it was mutually agreed that all sorts of intervention (planned activities) will be implemented at three levels:

- a. Panchayat Level
- b. Block Level,
- c. District Level

Under the aegis of IBTIDA Network, a network represents like-minded civil society organizations working on the women's issues particularly on gender equality, gender based violence, empowerment and strengthening feminist movement as core interventions, the campaign was carried out across the districts of Chandauli, Varanasi and Chitrakoot districts of Uttar Pradesh.

Local level support in terms of handholding in organizing the events/planned activities at the Panchayat, Block and District Level, wider level awareness campaigns, mobilizing the intended groups/participants e.g. girls and women, stakeholders meet and conducting interface dialogue with the relevant government officials and, social workers, media persons was done by the existing civil society organizations.



Short details of the activities as implemented at different levels during the campaign are given below:

“Panchayat-Level Awareness Meeting”

A ‘Panchayat-level awareness meeting’ was organized in one of the Gram Panchayats i.e. Jayamohani Posta, Block-Naugarh, Chandauli. The meeting was attended by women and police personnel under the leadership of the Circle Officer. In light of a recent rape incident within the panchayat, participants—including men, women, and local stakeholders—were urged to work together to eliminate domestic violence, molestation, and sexual violence against girls and women. These issues are also linked to this year's campaign theme. The objectives and activities under the campaign were communicated through a puppet show and mutual discussions. Police officials also shared information about relevant laws, helpline numbers for protection of girls and women facing violence.

Another Panchayat-level awareness meeting was conducted in Gram Panchayat named Gajepur, situated in Sevapuri block of Varanasi district. In this meeting, various forms of violence against women, their underlying causes, and preventive measures were discussed with participants. Important information was provided about legal protections and emergency helpline numbers (1090, 112, 181, etc.). Adolescent girls and women were encouraged to report any form of violence without delay. The meeting was attended by panchayat representatives and women’s/girls group members.



“Block level Event-Dialogue with the Block-Level Officials/Stakeholders”

A ‘Block-level Dialogue’ was organized in Naugarh block of Chandauli district and the Sevapuri block of Varanasi district to engage officials and stakeholders in the campaign against violence toward women and girls. The objectives and activities conducted during the 16-day campaign were shared during the sessions. Participants included Block Development Officers (BDOs), representatives from the Health Department, ICDS, Police Department, and other government departments, along with influential community members, elected representatives, women girl leaders & organizational team members.



“District Level Dialogue with the District-Level Officers/Stakeholders”

To mark the conclusion of the ‘16-Day Campaign 2024’ (held from 25 November to 10 December) for the elimination of violence against women, a ‘District-Level Dialogue’ was held at Vikas Bhawan Meeting Hall, Chandauli. This event was jointly organized by Gramya Sansthan and the Women Welfare Department, Chandauli, under the chairmanship of the Chief Development Officer. Senior district officials—including the Chief Medical Officer, District Probation Officer, respected Member of the Child Welfare Committee, and the District Development Officer—participated in the discussion.



Adolescent leaders from various villages within the organization’s operational areas highlighted key issues faced in their communities. They reported incidents of violence against girls and women, concerns about public safety, harassment in public spaces, unsolicited phone calls, and mental harassment through the misuse of social media. Departmental officials encouraged filing formal complaints and assured action on the identified issues.

In addition, adolescent girls from Chandauli, Bhadohi, and Varanasi districts participated in the 'Kishori Kabaddi Competition' held in Varanasi. The event aimed to challenge gender stereotypes in sports and promote greater participation of teenage girls. The winning team was awarded prizes, and other participants were also recognized. Zila Panchayat President of Varanasi graced the occasion as the Chief Guest, with a total of 200 participants.

Major Takes Away and Key Highlight of the 16 Days Campaign-2024:

During the campaign, there was enthusiastic participation from adolescent girls, women, and local community members. Everyone actively engaged in the campaign's messaging and awareness activities, reflecting a shared commitment to the prevention and elimination of violence against women and girls.

An unexpected yet highly encouraging development was the participation of the Superintendent of Police, Chandauli, at the beginning of the campaign. His involvement set a positive tone and led to the continued support and active participation of the Station House Officer (SHO) of Naugarh and other male and female police personnel throughout the campaign.

To mark the conclusion of the campaign, a district-level event was organized under the chairmanship of the Chief Development Officer, Chandauli. During this event, adolescent and women leaders shared the key issues identified during the campaign and called for their immediate resolution.

In addition, the full cooperation of the District Probation Officer and his team from the Women Welfare Department, Chandauli, was instrumental to the campaign's success. Another notable highlight was the unexpected participation of the Block Development Officer (BDO) in the block-level program held in Sevapuri, Varanasi. Her address on the issue and expressed interest in collaborating with the organization for the elimination of violence against women was both motivating and promising.

Key Learning:

1. Efforts are required at various levels to solve the problems identified in the community and for this, engagement with stakeholders is essential.
2. Government officials encouraged the adolescent girls/women to register complaints of any kind of violence, molestation, mental harassment, unwanted phone calls etc. and assured them of help in resolving the problem. This will help in increasing their confidence and raising voice against gender based violence and reducing it.
3. Participation in activities organized at various levels increased the level of knowledge of the adolescent girls/women and helped in sharing issues through mutual dialogue.

A Case Study/Change Story

"Empowered to Rise: A Young Girl's Journey to Overcome Violence through Awareness and Action"

This case study is of a young woman named Shakila (changed name) who is about 25 years old. She was married a few years ago in a village in the state of Bihar, but the marital relationship could not last long due to mental harassment and domestic violence from her in-laws. She was living separately from her family in her maternal home as well. During the campaign, on 03 December 2024, her father came home drunk and beat her mother badly, due to which she was badly injured. During that time she was participating in a candle march. On receiving the information, she called 112 for emergency assistance at the same time.

When she reached home as soon as the 112 team reached the house, she saw that her father had set the house on fire, due to which all the household goods were burnt. During this time, a neighbor of the village saved her mother. Even in the presence of the police, her father was threatening to kill Shakila and her mother. Shakila also has a child who was studying with her.

Seeing the seriousness of the situation, Shakila and her mother went to a relative's house. Her brother lived in Pune and came after getting the information. He brought both of them back from the relative's house to Bhausauda village. During this time, there was no improvement in her father's behavior, rather his nuisance increased. Her father started pressuring Shakila to file a complaint against the person who had saved her mother during the incident. When she refused to do so, her father beat her up badly.

Also, all her belongings were confiscated and her son was not allowed to go to her. When she called 112 again to seek help from the police, the police personnel told Shakila to reconcile with her father instead of helping her. Finally, the matter was shared with the Circle Officer and a solution was discussed. When he took cognizance of the matter, action was taken and she was able to get her belongings and child.

In the entire incident, she found all the people from her maternal side, even her mother and brother, standing in support of her father. The people in the neighbourhood also used to think the same. In such a situation, she felt compelled to live separately. She took a room in the local market area and is currently living there. She also shared this violent incident with the officials in a district level program. The officials of the concerned department assured her child of the benefit of the government scheme (sponsorship scheme) and assured security to both of them. Shakila's case study proved that information alone is not enough, but using the information gained and facing the challenges before one's is equally important to overcome to the problem.